



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5078-20
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX-XX-[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 380/19 dtd 3 Jul 19
(c) MARADMIN 519/19 dtd 26 Sep 19

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 12 Aug 20
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 April 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 26 July 2010, Petitioner entered active duty.

c. On 27 October 2014, Petitioner reenlisted for 4 years with an ECC of 26 October 2018.

d. On 19 March 2018, Petitioner signed an agreement to extend enlistment for 18 months in order to obligate service for assignment to [REDACTED] with an EAS of 26 April 2020.

e. On 1 October 2018, Petitioner was promoted to Staff Sergeant/E-6.

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f. In accordance with reference (b) [3 July 2019], this bulletin announces the SRB program and the BSSRB program authorized for FY20. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 5 July 2019 are eligible for the FY20 SRB program. This will include any regular component first term or career Marine with an End of Current Contract (ECC) from 1 October 2019 to 30 September 2020.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Finally, no SRB was authorized.

g. On 16 July 2019, Petitioner's Careerist Active Duty Reenlistment was submitted, and was approved by HQMC on 1 August 2019. PMOS was 2841.

h. On 1 August 2019, Petitioner was issued Marine Corps Basic Order with the following information: "Note: SRB information. In most cases, Marines issued PCSO/PCA DUINS to 2862 school will have an IMOS of 2862a submitted. Current MMEA SRB guidance is to authorize the applicable SRB zone for the IMOS of 2862a the request for reenlistment will state: SRB for PMOS 2862 \$XX,XXX.XX authorized for zone X, payable upon successful completion of career progression training. In simple terms, you will not rate the SRB for your current PMOS of 28XX, but will receive the 2862 SRB for applicable zone (zone is determined the date you reenlist), but you will not be disbursed that amount until you successfully graduate the course!"

i. On 7 August 2019, Petitioner reenlisted for 4 years.

j. In accordance with reference (c) [26 September 2019], this bulletin announces a change to reference (A), the SRB program and the BSSRB program authorized for FY20. The FY 20 SRB plan will change to meet the requirements of the FY retention campaign. Other than the changes outlined in paragraphs 3 and 4, all authorities directed in reference (A) remain in effect. References (C) through (E) contain amplifying information regarding the SRB program. FY 20 Marines who hold the PMOSs of 2874 and 2862 or reenlist with 2874 or 2862 as an IMOS will now rate SRB amounts as described below in sections 3.a and 3.b. Zone B PMOS bonus eligibility in dollars. PMOS: 2862 Gnd. Elec. Sys. Maint. Tech, E5 & Below: N/A, E6 & Above: 14,000. PMOS: 2874 Metrology Technician, E5 & Below: 12,500, E6 & Above: 14,000.

k. On 30 October 2019, Petitioner arrived to MC COMM ELEC SCHOOL for training.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner had been issued PCS DUINS for career progression training within the 28XX Occupational field, PMOS 2862 which stated that he “will not rate the SRB for your current PMOS of 28XX, but will receive the 2862 SRB for applicable zone (zone is determined the date you reenlist), but you will not be disbursed that amount until you successfully graduate the course!” Petitioner’s Careerist Active Duty Reenlistment was submitted, and was approved by HQMC on 1 August 2019, and he reenlisted on 7 August 2019, prior to reference (c) being published, which authorized a SRB.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner was issued an Administrative Remarks (NAVMC 118(11)) on 26 September 2019 when MARADMIN 519/19 authorized SRB FY 20 Marines who hold the PMOS 2862 or reenlist with 2862 as an IMOS.

Note: This change will entitle the member to a zone “B” SRB for MOS 2862 upon successful completion of the training requirements, which is capped at \$14,000 for 48 months of additional obligated service. Remaining obligated service to 26 April 2020 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/11/2021

[REDACTED]
Deputy Director

Signed by: [REDACTED]