



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 5662-20



Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 10 June 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/114 of 24 August 2020; a copy of which was previously provided to you for comment.

On 9 February 2006, you entered active duty. On 15 May 2014, you reenlisted for 6 years with an EAOS of 14 May 2020 and SEAOS of 14 January 2021.

On 2 December 2019, NAVADMIN 272/19 was published.

This NAVADMIN announces revised selective reenlistment bonus (SRB) award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), updates to the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced. Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN.

Sailors must reenlist within 270-days of their end of active obligated service (EAOS), except in the following cases: a. Nuclear-trained Sailors. b. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station.

Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Furthermore, a zone "C" SRB with an award level of 1.0 (\$45,000 award ceiling) for the STS rate was authorized.

On 12 January 2020, you signed a NAVPERS 1040/4 (Career Waypoints Application) request for an SRB and a NPPSC 1160/1 (Command Career Request) request for a 3-year reenlistment effective 7 February 2020, which were approved by cognizant authority on 27 January 2020. On 29 January 2020, Commanding Officer, [REDACTED] notified Director, Military Personnel Plans and Policy Division of 35-Day waiver request. The SRB submission did not meet the required time frame. Due to the ship's operational schedule and the inability to communicate, the CCC was not able to submit your reenlistment intentions within the required timeline. On 6 February 2020, you reenlisted for 3 years (Immediate Reenlistment Contract on file; however, it was no posted in OPINS/NSIPS). On 9 February 2020, you crossed out of zone "C". On 13 November 2020, you reenlisted for 5 years.

You requested that you receive a Selective Reenlistment Bonus (SRB); the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that OPINS/NSIPS does not reflect a reenlistment on 6 February 2020, you did not submit a SRB precertification within 35-120 days in advance of your requested reenlistment date, and there is no evidence of a 35-day waiver approval. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/22/2021

[REDACTED]  
Deputy Director

Signed by: [REDACTED]