



justification and section I comments. The Board also noted that your reviewing officer (RO) concurred with your RS's evaluation and comments. The Board noted, too, that the Marine Corps Performance Evaluation System (PES) Manual grants RSs discretionary authority in their evaluation of a Marine's performance and the PES Manual provides that the RS must describe the reason why a report is adverse. The Board determined that your RS and RO provided substantive justification for the adverse nature of your report. The Board also determined that the PES Manual does not require quantitative data or analysis to render a report adverse. Accordingly, the Board concluded that there is no probable material error, substantive inaccuracy, or injustice warranting corrective action.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/21/2021  
[REDACTED]  
Executive Director  
Signed by: [REDACTED]