



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No: 6701-20  
Ref: Signature Date

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Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 27 July 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 9 September 2020 decision by the Marine Corps Performance Evaluation Review Board (PERB) (the PERB Decision), and the 22 June 2020 Advisory Opinion provided to PERB by the Manpower Management Division Records & Performance Branch (MMRP-30) (the AO). The PERB Decision and the AO were provided to you on 9 September 2020, and you were given 30 days in which to submit a response.

The Board carefully considered your request to remove or modify the fitness report covering the period 1 June 2018 to 20 December 2018. You argue the report violates the Performance Evaluation System (PES) manual guidance that when a reporting senior (RS) is relieved for cause, the reviewing officer (RO) will complete a change of Reporting Senior report on all affected Marines and forward the report for review to the next senior officer in the reporting chain. You contend that your RS was relieved for cause but the command did not follow PES policy.

The Board concurred with the AO that the unique requirements of recruiting duty support the command's course of action regarding the reporting chain. The Board noted that the new RS had a 99-day period to evaluate you, the new RS had ample metrics to use to assess your performance as a recruiter, and the experienced RO, who had reviewed your previous fitness report for the same duty assignment, concurred with the new RS's evaluation. The Board

determined that the fitness report did not violate the PES Manual, and shall remain in your official military personnel file as written.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/5/2021

[Redacted signature block]

Executive Director

Signed by: [Redacted name]