



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket no. 8406-20  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX-XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 380/19 of 3 Jul 19  
(c) MARADMIN 519/19 of 26 Sep 19

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 16 Dec 20  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received both Selective Retention Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 24 January 2011, Petitioner entered active duty.

c. On 1 April 2018, Petitioner was promoted to Staff Sergeant/E-6.

d. On 15 January 2016, Petitioner reenlisted for 4 years with an ECC of 14 January 2020.

e. On 6 February 2017, Petitioner signed an agreement to extend enlistment for 6 months with an EAS of 14 July 2020 in order to have obligated service for DI-W 3-17.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX-XX-[REDACTED] USMC

f. In accordance with reference (b) [3 July 2019], This bulletin announces the SRB program and the BSSRB program authorized for FY20. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 5 July 2019 are eligible for the FY20 SRB program. This will include any regular component first term or career Marine with an End of Current Contract (ECC) from 1 October 2019 to 30 September 2020.

Marines in Zones A, B, and C who submit for a 48 month reenlistment between 5 July 2019 through 30 September 2019 with a PMOS that is listed in section(s) 3.m, 3.n, and 3.o, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. After 30 September 2019, this Early Reenlistment Kicker will expire.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, no zone "B" SRB for MOS 2841 E-6 was authorized.

g. On 7 August 2019, Petitioner's Careerist Active Duty Reenlistment request was submitted and was approved by HQMC on 9 January 2020.

h. In accordance with reference (c) [26 September 2019], This bulletin announces a change to reference (A), the SRB program and the BSSRB program authorized for FY20. FY 20 Marines who hold the PMOSs of 2874 and 2862 or reenlist with 2874 or 2862 as an IMOS will now rate SRB amounts as described below in sections 3.a and 3.b. Furthermore, a zone "B" SRB for MOS 2862 E-6 and above, which is capped at \$14,000 for 48 months of additional obligated service was authorized.

i. On 16 January 2020, Petitioner reenlisted for 4 years with an ECC of 15 January 2024.

j. On 21 April 2020, Petitioner was issued Marine Corps Basic Order Modification directing permanent change of station duty under instruction (PCS DUINS) for career progression training within 28XX occupational field, PMOS 2862. Directing transfer Marine to proceed and report not later than 31 August 2020 and report not earlier than 1 August 2020 to Marine Corps COMM ELEC SCHOOL, [REDACTED]

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX-XX-[REDACTED] USMC

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that after Petitioner submitted his Careerist Active Duty Reenlistment request, and prior to it being approved, MARADMIN 519/19 was published with a change to FY20 SRB authorizing a zone "B" SRB for MOS 2862 E-6 and above. Furthermore, Petitioner became eligible for an Early Reenlistment Kicker.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The enlistment/reenlistment document (DD Form 4) executed on 16 January 2020 was for a term of 4 years and 6 months, vice 4 years.

Note: This change will entitle the member to a zone "B" SRB for MOS 2862, upon completion of MOS training, which is capped at \$14,000 for 48 months of additional obligated service. Remaining obligated service to 14 July 2020 will be deducted from SRB computation. Furthermore, Petitioner is eligible for an \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/22/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]