



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8663-20
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 032/18 of 15 Feb 18

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/172 of 21 Dec 20
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 6 July 2018, and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 15 July 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 26 August 2014, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 25 August 2018 and a soft end of active obligated service (SEAOS) of 25 August 2020.

c. On 23 March 2015, Petitioner signed an agreement to extend enlistment for 10 months with a SEAOS of 25 June 2019 due to not completing AEF/ATF training.

d. In accordance with reference (b), this NAVADMIN announces revised Selective Reenlistment Bonus (SRB) award levels and reenlistment policy for Active Component and Full-Time Support (FTS). This NAVADMIN expands the SRB program by adding 39 skills in 24

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ratings that have not received SRB in recent years, and also expands the eligibility window to reenlist for SRB from 90 days to 180 days before a Sailors EAOS within the same fiscal year, and supersedes reference (a)[CNO Washington DC message 22 December 2017]. Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN.

Sailors must reenlist within 180 days and in the same fiscal year as their EAOS, except in the following cases: a. Nuclear-trained Sailors. b. Sailors eligible for combat zone tax exclusion (CZTE) are authorized to reenlist anytime within the same fiscal year as their EAOS. c. Sailors who received an Early Promote in block 45 of their most recent regular periodic evaluation will be allowed to reenlist early any time within the fiscal year of their EAOS.

Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the BM rate was authorized.

e. On 27 February 2018, Petitioner was issued official change duty orders (BUPERS order: 0588), with required obligated service to June 2020. Furthermore, Petitioner was directed to an ultimate activity for duty at [REDACTED]

f. On 5 June 2018, Petitioner was issued official modification to change duty orders (BUPERS order: 0588). Petitioner was directed to an ultimate activity for duty at [REDACTED]

g. On 6 July 2018, an administrative remarks (NAVPERS 1070/613) was issued listing a reenlistment and SRB entitlement.

h. On 28 July 2018, Petitioner transferred from [REDACTED] and arrived to Norfolk, VA for duty on 6 August 2018.

i. On 26 June 2019, Petitioner's 7-month agreement to extend enlistment was submitted to corporate with a SEAOS of 25 January 2020.

j. On 9 December 2019, Petitioner was issued official change duty orders (BUPERS order: 3439), with required obligated service to February 2022. Furthermore, Petitioner was directed to an ultimate activity for duty at [REDACTED]

k. On 8 January 2020, Petitioner reenlisted for 4 years with an EAOS of 7 January 2024.

l. On 9 January 2020, Petitioner transferred, and arrived to [REDACTED] for duty on 7 February 2020.

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m. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that there was evidence that Petitioner was approved for an SRB upon executing a 4-year reenlistment effective 6 July 2018. If the Command Career Counselor had processed and posted a reenlistment contract, Petitioner would have been paid a SRB. The 10 month and 7 month extensions of enlistment would not have been counted against SRB calculation.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The 7-month agreement to extend enlistment (NAVPERS 1070/621) operative on 26 June 2019 is null and void.

Petitioner was discharged and reenlisted on 5/6 July 2018 vice on 7/8 January 2020 for a term of 4 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the BM rate. Remaining obligated service to 25 August 2018 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/7/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]