



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8775-20  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
XXX-XX-██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 376/20 of 30 Jun 20

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 22 Jan 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Fiscal Year 2021 (FY21) Selective Retention Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 1 July 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 18 September 2017, Petitioner entered active duty with an ECC of 17 September 2021 and an EAS of 17 December 2022.

c. On 1 June 2019, Petitioner was promoted to Corporal/E-4.

d. In accordance with reference (b), this bulletin announces the SRB program and the BSSRB program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 7 July 2020 are eligible for the

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FY21 SRB program. This will include any regular component first term or career Marine with an End of Current Contract (ECC) from 1 October 2020 to 30 September 2021.

Marines in Zones A, B, and C who submit for a 48 month reenlistment between 7 July 2020 through 30 September 2020 with a PMOS that is listed in section(s) 3.1, 3.m, and 3.n, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.1, 3.m, and 3.n. After 30 September 2020, this Early Reenlistment Kicker will expire. (1) Example in dollars: An FY20 Zone "A" Cpl submits for reenlistment into PMOS 0311 on 8 August 2020 for 48 months and is approved.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone "A" SRB for MOS 0627 E-4, which is capped at \$7,200 for 48 months of additional obligated service, was authorized.

e. On 8 July 2020, Petitioner signed a Reenlistment Extension Lateral Move (RELM) Request requesting a 4-year reenlistment and SRB, and was approved by cognizant authority on 31 July 2020.

f. On 4 August 2020, Petitioner's first Term Active Duty Reenlistment request was submitted, and was approved by HQMC on 24 August 2020.

g. On 27 August 2020, Petitioner reenlisted for 4 years with an ECC of 26 August 2024.

h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that due to no fault of Petitioner, the appropriate bonus data was never entered into his reenlistment request on the total force retention system (TFRS). Once the issue was identified by his command the request had already been routed to completion and certified by TFRS making any adjustments impossible to make. If this request were created with no issues, the Marine would have been eligible for both the FY21 SRB and Early Reenlistment Kicker.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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The enlistment/reenlistment document (DD Form 4) executed on 27 August 2020 was for a term of 5 years and 1 month, vice 4 years.

Note: This change will entitle the member to a zone "A" SRB for MOS 0627, which is capped at \$7,200 for 48 months of additional obligated service. Remaining obligated service to 17 September 2021 will be deducted from SRB computation. Furthermore, Petitioner was entitled to an \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/2/2021

[REDACTED]  
Deputy Director

Signed by: [REDACTED]