



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8874-20
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 dtd 15 Apr 20
(c) FY20 SRB Award Plan (N13SRB 004/FY20) of 20 Aug 20
(d) FY21 SRB Award Plan (N13SRB 001/FY21) of 28 Oct 20

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/008 of 25 Jan 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 26 November 2020, vice on 14 December 2020 and was eligible for and received an Selective Reenlistment Bonus (SRB).

2. The Board, consisting [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 22 July 2014, Petitioner entered active duty for 4 years with an EAOS of 21 July 2018 and SEAOS of 21 July 2020.

c. On 8 February 2018, Petitioner signed an agreement to extend enlistment for 15 months with an SEAOS of 21 October 2021 in order extend to match EAOS with PRD.

d. In accordance with reference (b) [15 April 2020], this NAVADMIN announces revised selective reenlistment bonus (SRB) policy for Active Component (AC) and Full-Time Support

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(FTS), superseding reference (a). Sailors must now reenlist within 365-days of their end of active obligated service (EAOS) (as opposed to 270-days required in reference (a)), except in the case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in reference (b).

e. In accordance with reference (c) [20 August 2020], FY20 SRB AWARD PLAN (N13SRB 004/FY20) listed a zone "B" SRB with an award level of 1.0 for the MMSW rate with the following notes: "The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all." "E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB." "Sailors are eligible for a +0.5 pay for performance SRB kicker contingent upon meeting all requirements specific in paragraph 6."

f. On 30 August 2020, Petitioner signed a NPPSC 1160/1 (Command Career Request) requesting a 5 year reenlistment effective 14 December 2020, and was approved by cognizant authority on 29 September 2020.

g. In accordance with reference (d) [28 October 2020], FY21 SRB Award Plan (N13SRB 001/FY21) listed a zone "B" SRB with an award level of 0.0 for the MMSW rate with the following notes: "The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all." "E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB." "Sailors are eligible for a +0.5 pay for performance SRB kicker contingent upon meeting all requirements specific in paragraph 6." Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this publication.

h. On 29 October 2020, COMNAVPERSCOM notified Petitioner's command that SRB was rejected due to rating/NEC submitted was not eligible for SRB per the most current NAVADMIN.

i. On 12 November 2020, COMNAVPERSCOM notified Petitioner's command that SRB was approved for a zone "B" SRB with an award level of 1.0 for the MMSW rate for a 5 year reenlistment effective 14 December 2020.

j. On 12 November 2020, COMNAVPERSCOM notified Petitioner's command that SRB was approved for a zone "B" SRB with an award level of 1.0 for the MMSW rate for a 5 year reenlistment effective 26 November 2020.

k. On 14 December 2020, Petitioner reenlisted for 5 years with an EAOS of 13 December 2025.

l. On 30 May 2021, Petitioner transferred.

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m. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's contract was erroneously entered with a reenlistment of 14 December 2020. Petitioner needed to reenlist on 26 November 2020 to receive the SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 25/26 November 2020, vice on 13/14 December 2020 for a term of 5 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the MMSW rate. Remaining obligated service to 21 October 2021 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/26/2021

[REDACTED]

Deputy Director

Signed by [REDACTED]