



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8915-20
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 of 15 Apr 20
(c) FY20 SRB Award Plan (N13SRB 004/FY20) of 20 Aug 20
(d) FY21 SRB Award Plan (N13SRB 001/FY21) of 28 Oct 20

Encl: (1) DD Form 149 w/attachments
(2) BUPERS memo 1160 Ser B328/003 of 12 Jan 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 26 November 2020, vice on 9 December 2020 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 24 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 9 June 2016, Petitioner entered active duty for 4 years with an EAOS of 8 June 2020, and a SEAOS of 8 June 2021.

c. In accordance with reference (b) [15 April 2020], This NAVADMIN announces revised selective reenlistment bonus (SRB) policy for Active Component (AC) and Full-Time Support (FTS), superseding reference (a). Sailors must now reenlist within 365-days of their end of active obligated service (EAOS) (as opposed to 270-days required in reference (a)), except in the

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case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in reference (b).

d. In accordance with reference (c) [20 August 2020], FY20 SRB Award Plan (N13SRB 004/FY20) listed a zone "A" SRB with an award level of 2.0 (\$30,000 award ceiling) for the AO rate with the following notes: "The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all." "E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB."

e. In accordance with reference (d) [28 October 2020], FY21 SRB Award Plan (N13SRB 001/FY21) listed a zone "A" SRB with an award level of 1.5 (\$30,000 award ceiling) for the AO rate with the following notes: "The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all other applicable non-NEC related criteria." "E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB." Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this publication.

f. On 25 November 2020, COMNAVPERSCOM notified Petitioner's command that SRB was approved for a zone "A" SRB with an award level of 1.5 for the AO rate for a 3 year reenlistment effective 9 December 2020.

g. On 9 December 2020, Petitioner reenlisted for 3 years with an EAOS of 8 December 2023.

h. On 7 June 2021, Petitioner transferred.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that if the Command Career Counselor had requested to change the reenlistment date from 9 December 2020 to 26 November 2020, BUPERS-328 would have approved to SRB for the higher award level of 2.0.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 25/26 November 2020, vice on 8/9 December 2020 for a term of 3 years.

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Note: This change will entitle the member to a zone "A" SRB with an award level of 2.0 vice 1.5 (\$30,000 award ceiling) for the AO rate. Remaining obligated service to 8 June 2021 will be deducted from SRB computation. Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/26/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]