



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 83-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX-XX-[REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552  
(b) MARADMIN 306/20 of 27 May 20  
(c) MARADMIN 376/20 of 30 Jun 20

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 5 Feb 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received an Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 12 October 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 27 June 2017, Petitioner entered active duty for 5 years with an end of current contract (ECC) of 26 June 2022.

c. On 15 May 2018, Petitioner arrived to [REDACTED] for duty.

d. In accordance with reference (b), in order to retain the highest quality Marines, the Commandant of the Marine Corps approved the authority for highly qualified FY22 cohort Marines to reenlist during the FY21 Enlisted Retention Campaign per MARADMIN 612/19. Manpower and Reserve Affairs will execute this policy as a pilot program during the FY21

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Retention Campaign and subsequently assess the success of the program to determine continued execution for future fiscal years.

e. In accordance with reference (c), this bulletin announces the selective retention bonus (SRB) program and the broken service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs. Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Marines in Zones A, B, and C who submit for a 48 month reenlistment between 7 Jul 20 through 30 September 2020 with a primary marine occupational specialty (PMOS) that is listed in section(s) 3.1, 3.m, and 3.n, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.1, 3.m, and 3.n. After 30 September 2020, this Early Reenlistment Kicker will expire.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone "A" SRB for MOS 0321 E-5 and above, which is capped at \$37,500 for 48 months of additional obligated service was authorized.

f. On 2 August 2020, Petitioner was promoted to Sergeant/E-5.

g. On 30 September 2020, Petitioner's 1<sup>st</sup> Term Active Duty Early Reenlistment was submitted, and approved by Headquarters, U.S. Marine Corps (HQMC) on 10 November 2020.

h. On 11 November 2020, Petitioner reenlisted for 5 years and 8 months with an ECC 10 July 2026.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that due to no fault of Petitioner, the appropriate bonus data was updated into the Marine Total Force Retention System (TFRS) to reflect the FY21 Early Reenlistment Kicker, but was never entered into the Marine Corps Total Force System (MCTFS). Once the issue was identified by his command, the unit had already reported the Reenlistment, making any adjustments impossible and making him ineligible to receive the FY21 Early Reenlistment Kicker.

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XXX-XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The appropriate bonus data was updated into the TFRS to reflect the FY21 Early Reenlistment Kicker, and was entered into the MCTFS.

Note: This change will entitle the member to \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

11/17/2021

[REDACTED]

Deputy Director  
[REDACTED]