



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 122-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 of 15 Apr 20
(c) FY20 SRB Award Plan (N13SRB 004/FY20) of 20 Aug 20
(d) FY21 SRB AWARD PLAN (N13SRB 001/FY21) dtd 20 Oct 20

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/006 of 22 Jan 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted for a term of 5 years vice 6 years, and was eligible for and received an Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 15 July 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 10 November 2009, Petitioner entered active duty.

c. On 17 August 2017, Petitioner reenlisted for 2 years with an EAOS of 16 August 2019.

d. On 30 March 2018, Petitioner signed an agreement to extend enlistment for 15 months with a SEAOS of 16 November 2020 in order to extend to match SEAOS with PRD.

e. On 3 July 2019, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component (AC) component with an end date of November 2020.

f. In accordance with reference (b), this NAVADMIN announces revised selective reenlistment bonus (SRB) policy for Active Component (AC) and Full-Time Support (FTS), superseding reference (a) [NAVADMIN 272/19]. Sailors must now reenlist within 365-days of their end of active obligated service (EAOS) (as opposed to 270-days required in reference (a)), except in the case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in reference (b) [OPNAVINST 1160.8B].

g. On 12 August 2020, Petitioner was issued an official change duty orders (BUPERS order: 2250), with a required obligated service to December 2025. Furthermore, Petitioner was directed to an ultimate activity for duty at [REDACTED]

h. On 19 August 2020, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 6 year reenlistment with an effective date of 30 October 2020, and was approved by cognizant authority on 4 September 2020.

i. In accordance with reference (c), a zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the AO rate was authorized with the following note: "The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all." Furthermore, "E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB."

j. On 15 October 2020, COMNAVPERSCOM notified command that Petitioner was approved for an SRB for a 5-year reenlistment effective 30 October 2020.

k. In accordance with reference (d), a zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the AO rate was authorized with the following note: "The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all other applicable non-NEC related criteria." Furthermore, "E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB."

l. On 30 October 2020, Petitioner reenlisted for 6 years with an EAOS of 29 October 2026.

m. On 9 November 2020, Petitioner transferred from old duty station.

n. On 17 November 2020, COMNAVPERSCOM notified command that Petitioner's SRB was cancellation.

o. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment contract was erroneously processed as a 6-year reenlistment vice a 5 year reenlistment, resulting in the cancellation of the SRB authorization.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The immediate reenlistment contract (NAVPERS 1070/601) executed on 30 October 2020 was for a term of 5 years, vice 6 years.

Note: This change will entitle the member to a zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the AO rate. Remaining obligated service to 16 November 2020 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/7/2021

[REDACTED]

Deputy Director
Signed by: [REDACTED]