



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 221-21  
Ref: Signature Date

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Dear █ █:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 October 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 23 March 2021 and your response to the opinion.

On 5 December 2001, you enlisted for 8 years in the U.S. Marine Corps Reserve. You were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for each of the following periods: 22 July 2002 to 12 February 2003 (USMCR-K1), 18 February 2003 to 25 July 2003 (USMCR-KM), 1 June 2004 to 30 November 2005 (USMCR-K4), and 1 June 2006 to 29 May 2007 (USMCR-K1). You completed over 3 years of active service.

On 21 July 2006, MARADMIN 334/06 was published with the following: This bulletin announces the selective reenlistment bonus (SRB) multiples for the FY07 SRB program and provides additional guidance for SRB management. The purpose of the SRB program is to assist the Marine Corps in retaining the best Marines in our critical, short, and hard to retain MOS(s). Furthermore, a zone "A" SRB for military occupational specialty (MOS) 2336 LM, with a multiple of 5 was authorized. This bulletin is not applicable to the Marine Corps Reserve.

On 29 December 2006, MARADMIN 632/06 was published with the following: The purpose of this message was to announce the FY07 broken service selective /reenlistment bonus (BSSRB) program that will provide prior service Marines who possess critical skills a monetary incentive to resume their careers in the Marine Corps. Eligibility, BSSRB reenlistments are limited to

prior service Marines who meet the following eligibility requirements: successfully completed at least one Marine Corps active component contract with a reenlistment code of RE-1A.

On 30 May 2007, you reenlisted for 4 years in the U.S. Marine Corps and lateral moved from MOS 1371 to MOS 2336 while in zone "A." On 14 September 2010, you reenlisted for 4 years and 9 months in the U.S. Marine Corps and received a zone "B" SRB. On 1 November 2014, you reenlisted 4 years and 8 months in the U.S. Marine Corps and received a zone "C" SRB. On 29 January 2019, you reenlisted for 4 years in the U.S. Marine Corps. On 5 May 2021, you signed an agreement to extend enlistment for 5 months to obligate service for permanent change of station orders (PCSO).

You requested SRBs awarded in 2010 and 2014 should be Zone A and B respectively, and for your reserve reenlistment extension lateral move (RELM) in 2019, you should have rated a Zone C SRB where none was awarded at all. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that when you reenlisted on 30 May 2007 you had completed over 3 years of active service. You were ineligible for a zone "A" SRB at that time not because you had zero days of active service but because you had not completed at least one Marine Corps active component contract. When you reenlisted on 14 September 2010, you were correctly awarded a zone "B" SRB because you had completed more than 6 years of active service. Finally, when you reenlisted on 1 November 2014, you were correctly awarded a zone "C" SRB because you had completed over 10 years of active service. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

10/27/2021

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Deputy Director  
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