



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

■  
Docket No. 330-21  
Ref: Signature Date

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Dear ■

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 26 October 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 11 February 2021; a copy of which was previously provided to you for comment.

On 14 December 2005, you entered active duty. On 19 January 2017, you reenlisted for 4 years with an End of Current Contract (ECC) of 18 January 2021. On 2 August 2017, you arrived to ■ for duty. On 14 December 2019, you entered zone "D." On 1 February 2020, you were promoted to Gunnery Sergeant/E-7. On 21 February 2020, you were issued Marine Corps Basic Order for involuntary assignment to ■ Report no later than 2 September 2020.

In accordance with MARADMIN 376/20 (30 June 2020), this bulletin announces the SRB program and the BSSRB program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 7 Jul 20 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality

Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below Monitored Command Codes (MCC)s who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...036..."

On 21 July 2020, your Careerist Active Duty Reenlistment was submitted, and was approved by HQMC on 25 September 2020. On 26 September 2020, you reenlisted for 4 years with an ECC of 25 September 2024. On 30 September 2020, you transferred, and arrived to █  
█ for duty.

You requested to be paid the Fiscal Year 2021 (FY21) Aircraft Maintenance Kicker difference in the amount of \$20,000.00; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that at the time of your reenlistment, you were not in an eligible zone or stationed at an authorized MCC. Therefore, the Board concluded that you are not eligible to receive the FY21 Aircraft Maintenance Kicker.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/23/2021

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Deputy Director

Signed by: █