



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

■
Docket No. 371-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ■■■■■■■■■■, USN,
XXX-XX-■■■■■

Ref: (a) Title 10 U.S.C. §1552
(b) OPNAVINST 7220.17
(c) Medical Corps Special Pay Guidance

Encl: (1) DD Form 149 w/attachments
(2) BUMED memo 7220 Ser M1/21UM10022 of 9 Apr 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting her naval record be corrected to establish entitlement to the Board Certification Pay (BCP).

2. The Board, consisting of ■■■■■, ■■■■■, and ■■■■■, reviewed Petitioner's allegations of error and injustice on 12 October 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In June 2017, American Board of Family Medicine, Inc. notified Petitioner that "as of April 14, 2017, you have successfully completed the certification examination requirement for becoming a certified Diplomat of the American Board of Family Medicine." Subsequently, Petitioner was Board Certified in Family Medicine effective 26 July 2017.

b. On 17 August 2017, Petitioner attempted to request BCP; however, was instructed by the Command Special Pays Coordinator to hold off on routing her BCP package until Fiscal Year 2018 (FY18) Medical Corps Special Pay Guidance was released.

c. On 2 October 2017, FY18 Medical Corps Special Pay Guidance was published.

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d. On 11 April 2018, Petitioner submitted retroactive BCP request; however, BUMED did not receive the request for adjudication.

e. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with references (b) and (c), Petitioner met the eligibility criteria for BCP upon obtaining Family Medicine Board Certification. However, because of Command administrative oversight, Petitioner's BCP package was not processed; therefore, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted BCP request package in a timely manner, and was approved by cognizant authority.

This change will entitle Petitioner to BCP with an annual rate of \$6,000 for the period of 27 July 2017 through 29 September 2020. Note: Defense Finance and Accounting Service will conduct an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/19/2021

[REDACTED]

[REDACTED]

Deputy Director

Signed by: [REDACTED]