



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 388-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. §1552
(b) MARADMIN 376/20 of 30 Jun 20

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 3 Feb 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received an Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED], reviewed Petitioner's allegations of error and injustice on 23 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 28 July 2008, Petitioner entered active duty.

c. On 1 January 2016, Petitioner was promoted to Staff Sergeant/E-6.

d. On 11 February 2017, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 10 February 2021 and End of Active Service (EAS) of 10 June 2021.

e. On 29 June 2020, Petitioner signed a Reenlistment Extension Lateral Move (RELM) request, and was approved by cognizant authority on 3 July 2020.

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f. In accordance with reference (b), this bulletin announces the SRB program and the BSSRB program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below Monitored Command Codes (MCC)s who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VHE..."

g. On 7 July 2020, Petitioner transferred from [REDACTED] [REDACTED]), and joined to [REDACTED] for duty on 8 July 2020.

h. On 22 July 2020, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 13 January 2021.

i. On 16 January 2021, Petitioner reenlisted for 4 years with an ECC of 15 January 2025.

J. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that when Petitioner submitted his reenlistment request, he held the qualifications of 6016-CDI and was at the listed MCC VHE making him eligible to receive the FY21 Aircraft Maintenance Kicker. However, Petitioner's request was not approved until after he transferred to an unlisted MCC. Per MARADMIN 376/20 Marines are only eligible for PCA/PCS orders to MCCs listed in section 3.b.2 during the first 24 months of their FY21 reenlistment, with one exception. Marines are only eligible to be reassigned to an MCC not listed if they are assigned, per the needs of the Marine Corps, by M&RA in support of their PMOS in a billet in which they use their previously earned qualification(s) making Petitioner eligible to receive the Aviation Maintenance Kicker.

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XXX XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 16 January 2021 is for a term of 4 years and 5 months, vice 4 years.

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

12/16/2021

[REDACTED]
Deputy Director

Signed by: [REDACTED]