



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 598-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 of 15 Apr 20
(c) FY21 SRB Award Plan (N13SRB 001/FY21) of 28 Oct 20

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/027 of 3 Feb 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received an Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 29 July 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 23 May 2013, Petitioner entered active duty.

c. On 17 May 2017, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 16 May 2021.

d. In accordance with reference (b), this NAVADMIN announces revised selective reenlistment bonus (SRB) policy for Active Component (AC) and Full-Time Support (FTS), superseding reference (a) [NAVADMIN 272/19]. Sailors must now reenlist within 365-days of their EAOS (as opposed to 270-days required in reference (a)), except in the case of Nuclear-

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX [REDACTED]

trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in reference (b) [OPNAVINST 1160.8B].

e. In accordance with reference (c), a zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the ABE rate was authorized.

f. On 9 November 2020, Petitioner reenlisted for 6 years with an EAOS of 8 November 2026.

g. On 25 November 2020, COMNAVPERSCOM notified Petitioner's command that SRB was rejected.

h. On 12 December 2021 [2020], Navy Talent Acquisition Group Great Lakes notified BCNR that Petitioner's original SRB application was submitted for a November re-enlistment however due to timeline constraints and delays in the process, the SRB was re-applied for to support a January re-enlistment. At the same time, our Administrative Officer departed the command and their replacement misidentified the SRB application for an approved SRB letter. The Executive Officer for Navy Talent Acquisition Group (NTAG) Great Lakes did not catch this error and conducted the re-enlistment ceremony for Petitioner on 9 November, per the original request.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that if the Command Career Counselor had submitted an SRB precertification request to BUPERS-328 35 to 120 days in advance of Petitioner's reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the ABE rate. Remaining obligated service to 16 May 2021 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX [REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/21/2021

[REDACTED]

Signed by: [REDACTED]