



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 600-21

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Dear ██████████ ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 16 March 2021; a copy of which was previously provided to you for comment.

On 6 February 2012, you entered active duty. On 25 November 2015, you reenlisted for 4 years with an End of Current Contract (ECC) of 24 November 2019 and End of Active Service (EAS) of 24 March 2020.

In accordance with MARADMIN 380/19, this bulletin announces the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY20. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 5 July 2019 are eligible for the FY20 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2019 to 30 September 2020.

Marines in Zones A, B, and C who submit for a 48 month reenlistment between 5 July 2019 through 30 September 2019 with a Primary Military Occupational Specialties (PMOS) that is listed in section(s) 3.m, 3.n, and 3.o, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. After 30 September 2019, this Early Reenlistment Kicker will expire.

The PMOS bonus dollar amount is impacted by the number of months of obligated service for which the Marine reenlists. Obligated service is defined as the time between the Marine's ECC at time of reenlistment and the ECC of the Marine's new contract immediately after reenlistment. Marines who are not eligible for the 6-year reenlistment initiative must reenlist for a minimum of 48 months of obligated

service to get the full PMOS bonus. On a case-by-case basis, CMC (MMEA-1) may authorize reenlistment periods of less than 48 months, these Marines will be eligible for a PMOS bonus at a prorated amount, as long as the reenlistment period includes at least 36 months of obligated service. Marines who reenlist for less than 36 months of obligated service, excluding any initiatives addressed in this bulletin, are not eligible for any PMOS bonus.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "B" SRB for MOS 0811, which is capped at \$10,000 for 48 months of additional obligated service was authorized.

On 5 August 2019, your Careerist Active Duty Reenlistment request was submitted for a 4-year reenlistment, and a 3-year reenlistment was approved by HQMC on 12 February 2020. On 14 January 2020, you signed an agreement to extend enlistment for 3 months with an EAS of 24 June 2020. On 15 February 2020, you reenlisted for 3 years with an ECC of 14 February 2023. On 1 November 2020, you were promoted to Staff Sergeant/E-6.

You requested an SRB and Early Reenlistment Kicker for your 15 February 2020 reenlistment; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that although you requested a term of 4 years, HQMC only approved a 3-year term because a 4 years would take you beyond service limitations for your rank. In order for you to be eligible for the SRB, you had to reenlist for a minimum of 3 years beyond your ECC. Prior to your 15 February 2020 reenlistment, your ECC was 24 March 2020 but your reenlistment established your new ECC as 14 February 2023, making you ineligible for the SRB. Furthermore, because you were ineligible for the SRB, you are also ineligible for the Early Reenlistment Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/28/2021

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Deputy Director
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