



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No 604-21

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 22 February 2021; a copy of which was previously provided to you for comment.

On 16 May 2016, you entered active duty for 5 years with an End of Current Contract (ECC) of 15 May 2021. On 2 February 2017, you arrived to ██████████ (Monitored Command Codes (MCC) VRA)) for duty. On 1 October 2019, you were promoted to Sergeant/E-5. On 15 June 2020, you signed a Reenlistment Extension lateral Move (RELM) Request (NAVMC 11537) requesting a 4-year reenlistment.

In accordance with MARADMIN 376/20 (30 June 2020), this bulletin announces the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and necessary MOSs of 6012-Safe For Flight Controller, 6016-Collateral Duty Inspector, 6017- Collateral Duty Quality Assurance Representative, or 6018-Quality Assurance Representative, in the below MCCs who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs authorized for Aircraft Maintenance Kicker: "...VRA..." In

most cases bonuses, to include all kickers and initiatives, will be suspended as boatspace requirements are met.

On 25 January 2021, your 1st Term Active Duty Quality Marine Identification request was submitted, and was approved by Headquarters Marine Corps on 25 January 2021. On 30 January 2021, you reenlisted for 4 years with an ECC of 29 January 2025. On 19 July 2021, you transferred, and arrived to [REDACTED] for duty.

You requested a \$20,000 Aircraft Maintenance Kicker; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded in order to be eligible for the FY21 Aircraft Maintenance Kicker you had to be stationed at an authorized MCC and agree to remain at an authorized MCC for the first 24 months beyond your ECC. At the time of your reenlistment, you were assigned to an authorized MCC; however, you transferred to an ineligible MCC less than 6 months after your reenlistment. Furthermore, due to the PMOS of 6216 reaching 100 percent executed, you submitted for a Quality Marine Identification reenlistment. In accordance with MARADMIN 376/20, bonuses, to include all kickers and initiatives, will be suspended as boatspace requirements are met. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/28/2021

[REDACTED]

Deputy Director  
[REDACTED]