



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 669-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 376/20 of 30 Jun 20

Encl: (1) DD Form 149 w/attachments
(2) HQMC memorandum 5420 MMEA of 26 Oct 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted prior to his agreement to extend enlistment became operative and was eligible for and received the Aircraft Maintenance Kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 9 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 9 October 2007, Petitioner entered active duty.

c. On 16 November 2016, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 15 November 2020.

d. On 10 December 2019, Petitioner signed an agreement to extend enlistment for 15 months with an End of Active Service (EAS) of 15 February 2022 in order to gain obligated service to Permanent Change of Station (PCS).

e. On 10 January 2020, Petitioner arrived to ██████████, ██████████ (██████████) for duty.

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f. In accordance with reference (b), announces the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below Monitored Command Codes (MCC)s who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VLB..."

g. On 17 July 2020, Petitioner's Careerist Active Duty Reenlistment was submitted and admin close by HQMC on 19 January 2021.

h. On 11 August 2021, Petitioner reenlisted for 4 years with an ECC of 10 August 2025.

i. On 1 September 2021, Petitioner was promoted to Gunnery Sergeant/E-7.

j. On 9 October 2021, Petitioner entered zone "D."

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of submission, Petitioner was holding all qualifications required and was assigned to an authorized MCC, making him eligible for the Aircraft Maintenance Kicker. However, due to processing time and at no fault of Petitioner, his extension became operative, his request was administratively closed, and he was no longer eligible to reenlist as a FY21 Marine or to receive the Aircraft Maintenance Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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Petitioner was discharged/reenlisted on 13/14 November 2020 vice 10/11 August 2021 for a term of 4 years and 1 months vice 4 years.

Note: This change will entitle the member to the \$20,000 Aviation Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/3/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]