

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 746-21 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO, USN,

Ref: (a) Title 10 U.S.C. § 1552

(b) COMNAVCRUITCOM msg 290400Z Feb 20

Encl: (1) DD Form 149 w/attachments

- (2) NRC mem 1133 Ser N35 of 4 Mar 21
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Enlistment Bonus for College Credit (EBCC).
- 2. The Board, consisting of a part of the specific process and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. In accordance with reference (b), active component recruits that enlisted in any rate/program, and shipped in the months of October through September of any fiscal year, with a Bachelor Degree or greater from a postsecondary accredited institution were eligible to receive \$8,000 upon graduation from Recruit Training Command.
 - b. On 2 May 2015, Petitioner graduated from with a Bachelor of Science Degree,
- c. On 5 March 2020, Petitioner enlisted in the U.S. Navy for a term of 8-years. NAVCRUIT 1133/53, Professional Apprenticeship Career Track (PACT) Program Enlistment Guarantees Annex "A" listed Surface/Seaman Professional Apprenticeship Career Track (PACT) Program Guarantee; Enlistment Bonus for RTC PFA (EBPFA) \$2,000 Bonus; and Enlistment Bonus for Source Rate (EBSR) \$8,000 Bonus.
- d. Petitioner's NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding dated 5 March 2020 reflects entitlement to EBCC \$8,000 and EBPFA \$2,000.
 - e. Petitioner's Active Duty Service Date is 9 June 2020.

- f. On 21 August 2020, Petitioner completed Recruit Basic Military Training.
- g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the criteria to receive an EBCC; however, because of administrative oversight, NAVCRUIT 1133/53, Professional Apprenticeship Career Track (PACT) Program Enlistment Guarantees – Annex "A" incorrectly noted entitlement to \$8,000 EBSR vice \$8,000 EBCC, thereby impeding his ability to receive the EBCC. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/53, Professional Apprenticeship Career Track (PACT) Program Enlistment Guarantees – Annex "A" to DD Form 4 dated 5 March 2020 is amended to reflect: Option 3 "Enlistment Bonus for College Credit (EBCC) - \$8,000 Bonus" vice "Enlistment Bonus for Source Rate (EBSR) - \$8,000 Bonus."

This change will entitle Petitioner to payment of \$8,000 EBCC upon graduation from RTC.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

