



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 894-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY21 SRB Award Plan (N13SRB 002/FY21) of 28 Dec 20

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/039 of 23 Feb 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 21 October 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 20 March 2013, Petitioner entered active duty.

c. On 17 March 2017, Petitioner reenlisted for 5 years with an expiration of active obligated service (EAOS) of 16 March 2022.

d. In accordance with reference (b), announces revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now reenlist within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN

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XXX-XX-[REDACTED]

272/19), except in the case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 21 October 2020, Petitioner was issued official change duty orders (BUPERS order: 2950) with an obligated service to June 2024, while stationed in [REDACTED], [REDACTED], with an effective date of departure of March 2021. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of May 2021.

f. On 6 November 2020, Petitioner was issued official change duty orders (BUPERS order: 3110) with an obligated service to June 2024, while stationed in [REDACTED], [REDACTED], with an effective date of departure of March 2021. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of May 2021.

g. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 002/FY21) listed a zone "B" SRB with an award level of 2.0 (\$75,000 award ceiling) for the FCA rate.

h. On 14 January 2021, Petitioner reenlisted for 3 years with an EAOS of 13 January 2024.

i. On 5 March 2021, Petitioner was issued official modification to change duty orders (BUPERS order: 3110) while stationed in [REDACTED], [REDACTED], with an effective date of departure of March 2021. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of May 2021.

j. On 3 May 2021, Petitioner arrived to ATRC [REDACTED] for duty.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that if the Command Career Counselor had have submitted the SRB precertification request to BUPERS-328, 35 to 120 days in advance of Petitioner's reenlistment she would have been approved for Zone B, FCA/0000, 2.0 award level SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a timely request for her SRB to BUPERS-328 via OPINS/NSIPS and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 2.0

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(\$75,000 award ceiling) for the FCA rate. Remaining obligated service to 16 March 2022 will be deducted from SRB computation

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/8/2021

[REDACTED]

Deputy Director  
[REDACTED]