



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 952-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY21 SRB Award Plan (N13SRB 002/FY21) of 28 Dec 20  
(d) FY21 SRB Award Plan (N13SRB 003/FY21) of 19 Feb 21

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/034 of 23 Feb 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to corrected to show Petitioner reenlisted on 23 February 2021, and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 2 December 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 10 August 2010, Petitioner entered active duty.

c. On 30 October 2017, Petitioner reenlisted for 4 years in the Inactive U.S. Naval Reserve with an End of Active Obligated Service (EAOS) of 29 October 2021.

d. On 11 March 2020, Petitioner reenlisted for 4 years in the active U.S. Navy with an EAOS of 10 March 2024.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

e. In accordance with reference (b), this NAVADMIN announces revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now reenlist within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 4 June 2020, Petitioner was issued official change duty orders (BUPERS order: 1560) with a required obligated service to November 2025, while stationed in [REDACTED] with an effective date of departure of October 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 8 February 2021.

g. On 7 July 2020, Petitioner signed an agreement to extend enlistment for 8 months with a SEAOS of 10 November 2024 in order to incur sufficient obligated service to execute BUPERS order: 1560.

h. On 29 September 2020, Petitioner was issued official modification to change duty orders (BUPERS order: 1560) with a required obligated service to November 2025, while stationed in [REDACTED] with an effective date of departure of October 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 26 February 2021.

i. On 7 October 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]), while stationed in [REDACTED] with an effective date of departure of October 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 26 February 2021.

j. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 002/FY21) listed a zone "B" SRB with an award level of 4.0 (\$60,000 award ceiling) for the CTT/C04A rate/NEC.

k. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 003/FY21) listed a zone "B" SRB with an award level of 4.5 (\$90,000 award ceiling) for the CTT/C04A rate/NEC.

l. On 23 February 2021, Petitioner was awarded NEC C04A (AN/SLQ-32(V) 6 Electronic Warfare Systems Maintenance Technician). Petitioner transferred, and arrived to LPD 28 PCD NORVA on 11 March 2021 for duty.

m. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was issued BUPERS order: [REDACTED] having an OBLISERV requirement, and at least two modifications. All sets of orders had Petitioner earning SRB skill set CTT/C04A; however, the final modification to the orders did not contain

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

the OBLISERV requirement. If the Detailer had added a required OBLISERV in the last order modification, Petitioner would have meet the early reenlistment criteria and would have been eligible for Zone B SRB upon graduation.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The 8-month agreement to extend enlistment (NAVPERS 1070/621) executed on 7 July 2020 is removed.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 7 July 2020; fulfilling a 20 month agreement to extend enlistment operative on 11 March 2024.

On 7 October 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with a required obligated service to November 2025, while stationed in [REDACTED], with an effective date of departure of October 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 26 February 2021.

Petitioner was discharged on 22 February 2021 and reenlisted on 23 February 2021 for a term of 6 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 4.5 (\$90,000 award ceiling) for the CTT/C04A rate/NEC. Remaining obligated service to 10 March 2024 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/10/2022

[REDACTED]  
Deputy Director

Signed by: [REDACTED]