

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No: 1342-21 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF

, USN,

Ref: (a) 10 U.S.C. §1552

(b) NAVADMIN 108/20 of 15 Apr 20

(c) FY21 SRB Award Plan (SRBN13 001/FY21) of 28 Oct 20

(d) FY21 SRB Award Plan (SRBN13 002/FY21) of 28 Dec 20

Encl: (1) DD Form 149 w/ attachments

(2) DD Form 4 effective 13 May 16

(3) History of Assignments

(4) NPPSC 1160/1 of 18 Dec 20

(5) NAVMED 1300/3 of 11 Jan 21

(6) COMNAVPERSCOM message of 12 Jan 21

(7) Contract Information NSIPS/ESR form printed on 26 Jul 21

(8) Advisory Opinion, CMSB memo 1160 Ser B328/049 of 12 Mar 21

(9) BUPERS ORDER: 1301 of 10 May 21

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to a Petitioner, filed enclosure (1) with the Board for Correction of Naval Record (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 26 January 2021 and was eligible for and received a Selective Reenlistment Bonus (SRB) with award level 2.0.
- 2. The Board reviewed Petitioner's allegations of error and injustice on 16 September 2021, and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of her naval service records, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. On 30 January 2017, Petitioner entered active duty for 4 years with an EAOS of 29 January 2021. See enclosure (2).

- c. On 24 August 2020, Petitioner transferred from her duty station. See enclosure (3).
- d. On 18 December 2020, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 5-year reenlistment with an effective date of 26 January 2021. Petitioner's request was approved by cognizant authority on 22 January 2021. See enclosure (4).
- e. In accordance with reference (b), announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now reenlist within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of nuclear-trained sailors who can reenlist at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- f. In accordance with reference (c), announced zone "A" SRB with an award level of 1.5 (\$30,000 award ceiling) for the CTR rate.
- g. In accordance with reference (d), announced zone "A" SRB for the CTR rate was reduced to zero effective 27 January 2021.
- h. On 11 January 2021, Naval Branch Health Clinic issued a Medical Assignment Screening (NAVMED 1300/3) stating Petitioner was fit for full duty and worldwide assignable without limitations. See enclosure (5).
- i. On 12 January 2021, COMNAVPERSCOM notified Petitioner's command that her SRB was rejected due to the accounting category code (ACC) 105 needing to be changed to 100 if cleared by a medical board. See enclosure (6).
- j. On or prior to 29 January 2021, Petitioner's enlistment was extended for 12 months with an SEAOS of 29 January 2022. See enclosure (7).
- k. On 12 March 2021, the Community Management Support Branch provided an advisory opinion concluding that the evidence proffered by Petitioner is insufficient to support the requested record change. See enclosure (8).
- 1. On 10 May 2021, Petitioner was issued official change duty orders (BUPERS order: 1301) with an obligated service to April 2022, while stationed in the property of May 2021. Petitioner's ultimate activity was for duty with an effective date of arrival of May 2021. See enclosure (9).

CONCLUSION

Upon review and consideration of all the evidence of record, and notwithstanding the advisory opinion, the Board finds the existence of an injustice warranting partial relief. On 18 December 2020, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 5-year reenlistment with an effective date of 26 January 2021. Petitioner's request was approved by cognizant authority on 22 January 2021 after she was found fit for full duty. Due to no fault of Petitioner, her ACC 105 was not updated to 100 in a timely manner; therefore, Petitioner was

unable to reenlist. Furthermore, if Petitioner had reenlisted on her requested date of 26 January 2021, and the ACC had been changed to 100, she would have been eligible to receive a zone "A" SRB with an award level of 1.5. As for Petitioner's request to receive an SRB award level of 2.0, the Board noted that this award level was never authorized and Petitioner provided no evidence that the award level existed for her rate.

RECOMMENDATION

In view of the above, the board directs the following corrective action:

The Petitioner was discharged and reenlisted on 25/26 January 2021 for a term of 5 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 1.5 (\$30,000 dollar award ceiling) for the CTR rate. Remaining obligated service to 29 January 2021 will be deducted from SRB computation.

That a copy of this report of proceedings be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. The foregoing action of the Board is submitted for your review and action.

10/18//2021



Assistant General Counsel (Manpower and Reserve Affairs) Decision

Reviewed and Approved Petitioner Request (Grant Relief)

Reviewed and Approved Board Recommendation (Partial Relief)

Reviewed and Approved Advisory Opinion Recommendation (Deny)

10/31/2021

