



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No: 1773-21
Ref: Signature Date



Dear █

This is in reference to your application for correction of your naval record pursuant to Title 10, United States Code, Section 1552. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 26 April 2021. The names and votes of the panel members will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of the Board. Documentary material considered by the Board consisted of your application together with all material submitted in support thereof, relevant portions of your naval record, applicable statutes, regulations, and policies, to include the 25 July 2018 guidance from the Under Secretary of Defense for Personnel and Readiness regarding equity, injustice or clemency determinations (Wilkie Memo).

You enlisted in the U.S. Navy and began a period of active duty on 17 January 2018. On 4 December 2020, you were diagnosed with an Adjustment Disorder by a qualified medical officer. On 20 January 2020, the medical officer recommended to your commanding officer that you be processed for administrative separation due to a condition not amounting to a disability; specifically, Adjustment Disorder based on "severe anxiety, suicidal thoughts, and reported non-suicidal self-harm." On 28 January 2020, you received and acknowledged a 6105 counseling entry informing you of the Adjustment Disorder diagnosis and were provided an opportunity for corrective action. On 26 February 2020, you were found qualified for separation. On 7 April 2020, you were notified of pending administrative separation by reason of convenience of the government, specifically, a medical condition not amounting to a disability. Further, you were notified of the commanding officer's intent to recommend to the discharge authority that you be discharged with an honorable (HON) characterization of service. On 23 April 2020, the discharge authority directed your discharge with an HON characterization of service by reason of convenience of the government, specifically, a condition not a disability and assigned you an RE-

4 (not eligible for reenlistment) reentry code. On 1 May 2020, you were discharged with an HON characterization of service.

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These included, but were not limited to, your desire to change your reenlistment code from RE-4 to RE-1 (recommended for reenlistment) and your contentions that “your paperwork was rushed,” your command leadership harassed you, discriminated against you, and treated you unfairly on multiple occasions compared to other shipmates,” and that your evaluation reports reflect you as a “picture-perfect Sailor.” However, based upon this review, the Board concluded there was insufficient evidence to warrant relief. Specifically, the board determined your assigned reentry code was appropriate given your medical diagnosis and the medical officer’s professional recommendation that your “medical condition is incompatible with military service and is so severe that your ability to function effectively in the military environment is significantly impaired.” Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon the submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/30/2021

[REDACTED]

Executive Director

Signed by: [REDACTED]