



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 1832-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1160-100 of 4 Nov 05  
(c) Current CSL of 27 Feb 20  
(d) Current CSL of 1 Jul 20

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/073 of 3 Jun 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted under Selective Training and Reenlistment (STAR) program and was advanced to Petty Officer Second Class/E-5.

2. The Board, consisting of ██████████, ██████████ and ██████████, reviewed Petitioner's allegations of error and injustice on 21 October 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In accordance with reference (b), the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement

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procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

c. On 7 June 2016, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 6 June 2020 and soft end of active obligated service (SEAOS) of 6 June 2021.

d. In February 2017, Petitioner was awarded NEC L33A (Dental Assistant).

e. On 1 September 2019, Petitioner was advanced to Petty Officer Third Class/E-4.

f. On 15 October 2019, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with an obligated service of December 2023, while stationed in [REDACTED] with an effective date of departure of May 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty – under instruction with an effective date of arrival of June 2020.

g. In accordance with reference (c), a rating/NEC HM/L37A (Dental Lab Tech, Advanced) with an obligserv of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

h. On 25 May 2020, Petitioner reenlisted for 4 years with an EAOS of 24 May 2024.

i. On 29 May 2020, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 8 June 2020 for duty – under instruction.

j. In accordance with reference (d), a rating/NEC HM/L37A (Dental Lab Tech, Advanced) with an obligserv of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

k. On 12 November 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), while stationed in [REDACTED], with an effective date of departure of December 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of January 2021.

l. On 22 November 2020, Petitioner transferred and was awarded NEC L37A (Dental Laboratory Technician - Advanced).

m. On 11 January 2021, arrived to [REDACTED] for duty.

n. On 15 January 2021, Petitioner was charged 41 days leave for the period of 22 November 2020 to 1 January 2021.

o. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that if the Command Career Counselor had submitted a STAR request to BUPERS-328 via OPINS, Petitioner would have been approved for the STAR Program. On 22 November 2020, Petitioner transferred and was awarded NEC L37A. Upon meeting advancement eligibility requirements, and with his Commanding Officer's favorable endorsement, he could have advanced to E-5 upon earning (NEC) L37A.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an Immediate Reenlistment Contract (NAVPERS 1070/601) on 25 May 2020 as "Career designated under MILPERSMAN 1160-100" for a term of 5 years vice 4 years.

Petitioner was advanced to Petty Officer Second Class/E-5 on 22 November 2020.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/6/2021

[REDACTED]  
Deputy Director

Signed by: [REDACTED]