

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

Docket No. 2308-21



Dear :

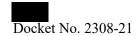
This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 December 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 28 September 2021; a copy which was previously provided to you for comment and your response to the opinion.

On 6 June 2016, you entered active duty for 5 years with an End of Current Contract (ECC) of 5 June 2021. On 4 June 2017, you were joined to you were promoted to Sergeant/E-5. On 2 October 2020, your 1st Term Active Duty Lateral Move request was submitted. On 3 February 2020, your 1st Term Active Duty Lateral Move request was approved by HQMC.

In accordance with MARADMIN 376/20 published on 30 June 2020, this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below Monitored Command Codes (MCC) s who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to



the Primary Military Occupational Specialties (PMOS) bonus amount listed in sections 3.1, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.1, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3. i). Furthermore, a zone "A" SRB for MOS 6218, E-5 and above, which is capped at \$25,000 for 48 months of additional obligated service was authorized.

Any reenlistment eligible Marine in Zone A, B, and C holding a PMOS with transferrable skills to an F-35 PMOS, will rate the F-35 PMOS bonus payment. An F-35 LM Marine is eligible for the Aviation Maintenance Kicker if the Marine holds the necessary qualifications (detailed in paragraph 2.a) at the time of submission and procures the qualification for the F-35 platform as detailed in paragraph 2a of this MARADMIN within 12 months of earning the F-35 PMOS. LM Marines who do not procure the necessary requirements within 12 months of earning the F-35 PMOS will be recouped as detailed in paragraph 5. Eligible PMOSs listed below who laterally move to an F-35 PMOS are not eligible for the 72-month lateral move kicker. F-35 like- PMOS(s) are as follows: Like 6218 PMOS(s): 6212, 6213, and 6217.

On 16 February 2021, you reenlisted for 4 years with an ECC of 15 February 2025. On 17 March 2021, you were issued Marine Corps Basic Order for involuntary assignment to for duty. Report no later than 15 September 2021.

You requested a reenlistment bonus and the Aviation Maintenance Kicker; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 3 February 2021, you were approved for a lateral move to PMOS 6218 in conjunction with a 48-month reenlistment. On 16 February 2021, you executed a 48-month reenlistment and accepted lateral move to PMOS 6218. You do not meet the requirements to receive the requested SRB or Aviation Maintenance Kicker because your PMOS of 6113 was not listed as an authorized PMOS with transferable skills to PMOS 6218. Authorized like-PMOS with transferable skills to PMOS 6218 are as follows: 6212, 6213, and 6217. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

