



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2339-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
XXX-XX [REDACTED] /0369 USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 376/20 dtd 30 Jun 20
(c) MARADMIN 521/20 dtd 9 Sep 20

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 2 Sep 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record corrected to show Petitioner was eligible for and received an Early Reenlistment Kicker and Selective Retention Bonus (SRB).

2. The Board, consisting of Mr. [REDACTED], Mr. [REDACTED], and Ms [REDACTED], reviewed Petitioner's allegations of error and injustice on 7 October 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 10 June 2013, Petitioner entered active duty.

c. On 24 November 2016, Petitioner reenlisted for 4 years and 7 months with an end of current contract (ECC) of 23 June 2021.

d. On 29 May 2019, Petitioner signed an agreement to extend enlistment for 15 months with an end of active service (EAS) of 23 September 2022.

[REDACTED]

e. In accordance with reference (b), this bulletin announces the selective retention bonus (SRB) program and the broken service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Marines in Zones A, B, and C who submit for a 48 month reenlistment between 7 July 2020 through 30 September 2020 with a Primary Military Occupational Specialties (PMOS) that is listed in section(s) 3.l, 3.m, and 3.n, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2020, this Early Reenlistment Kicker will expire.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 0369, E-6 and above which is capped at \$9,500 for 48 months of additional obligated service was authorized.

f. On 20 July 2020, Petitioner's Careerist Active Duty Reenlistment request was submitted, and was approved by Headquarters, U.S. Marine Corps on 1 January 2021.

g. In accordance with reference (c), any Marine selected for promotion by the FY20 SSgt Selection board must have at least 24-months of obligated service remaining on contract beginning on the date of their promotion. Petitioner's name was listed.

h. On 15 January 2021, Petitioner reenlisted for 4 years with an ECC of 14 January 2025.

i. On 1 February 2021, Petitioner was promoted to Staff Sergeant/E-6.

j. On 7 April 2021, Petitioner graduated from the Infantry Unit Leader course, and was awarded the PMOS of 0369.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The board concluded that at the time of submission on 20 July 2020 Petitioner held the PMOS of 0311 making him ineligible to receive the Zone B SRB. Petitioner has since

[REDACTED]

graduated from the Infantry Unit Leader course on 7 April 2021 and was awarded the PMOS of 0369. He is now eligible for the FY21 Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 9/10 April 2021, vice on 14/15 January 2021 for a term of 4 years and 3 months vice 4 years.

Note: This change will entitle the member to a Zone "B" SRB for MOS 0369, which is capped at \$9,500 for 48 months of additional obligated service. Remaining obligated service to 23 June 2021 will be deducted from SRB computation. Furthermore, Petitioner is entitled to the \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/7/2021

[REDACTED]

Deputy Director

[REDACTED]