



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

■  
Docket No: 2372-21  
Ref: Signature Date

Dear ■■■■■■■■■■:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 23 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

The Board carefully considered your request to remove an Administrative Remarks Page 11 6105 entry dated 30 March 2020 for failing to execute your duties as the embarkation chief and being relieved as the ■■■■■ Embarkation/Logistics Chief due to this failure. You argue that the Page 11 counseling is invalid, as you did not receive an adverse fitness report during the reporting period that you were given the counseling.

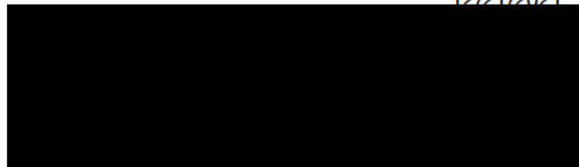
The Board noted that you signed the 6105 counseling entry and opted not to submit a rebuttal. The Board further noted that in accordance with MCO 1610.7, Marine Corps Performance Evaluation System Manual, a commanding officer (CO) is not required to issue an adverse fitness report due to the counseling entry. The Board determined that your CO properly utilized the Page 11 entry to inform you of an identified deficiency, substandard performance, and provided specific recommendations for corrective action. The Board found that you did not provide any evidence to overcome the presumption of regularity to prove that the counseling entry was improper.

The Board thus determined that the contested entry was written and issued in accordance with MCO 1070.12K, Marine Corps Individual Records Administration Manual (IRAM) and concluded that there is no probable material error or injustice with respect to the counseling entry warranting removal from your record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/21/2021



Deputy Director

Signed by:

