



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 2382-21  
Ref: Signature Date

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Dear █ █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Enlisted Career Progression Division memorandum 1430 PERS 8031/171 of 14 July 2021; a copy of which was previously provided to you for comment.

On 12 December 2013, you entered active duty. On 1 July 2018, you were advanced to Petty Officer Third Class/E-4). On 1 March 2019, you transferred from █. On 25 April 2019, you graduated from █ (Q-050-1500). On 28 June 2019, you reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 27 June 2022. On 22 July 2019, you graduated from Flight Medic Course (B-305-1100). On 18 September 2019, you signed an agreement to extend enlistment for 8 months with a Soft End of Active Obligated Service (SEAOS) of 27 February 2023 in order to incur sufficient obligated service to execute BUPERS order: 2319 of 3 September 2019.

On 25 September 2019, Current Career School Listing (CSL) was published with the following: a Rating/NEC HM/L00A (Search and Rescue Medical Tech) with an obliserv of 5 years was listed with the following notes: MPM 1160-100 OUTLINES the OBLISERV requirements for Selective Training and Reenlistment (STAR) program reenlistment. Must complete required training pipeline and SAR Model Manager PQS to be awarded NEC 8401.

On 1 November 2019, you graduated from Survival, Evasion, Resistance, and Escape Course █  
█ On 6 December 2019, you were appointed to Hospital Corpsman Second Class. On 12 March 2021, you signed an agreement to extend enlistment for 10 months with an SEAOS of 27 December 2023 in order to incur sufficient obligated service to execute BUPERS order: 0691 of 10 March 2021.

You requested to be advanced to E-5 under the STAR program; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. In accordance with MILPERSMAN 1160-100, in order for you to be advanced under the STAR program, you were required to reenlist for a 5-year term, and you were required to earn the NEC L00A. The Board concluded that since your term of reenlistment was only 3 years and you have not earned the NEC L00A, you are ineligible to be advanced under the STAR program. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/13/2021

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Deputy Director

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