

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2476-21 Ref: Signature Date

From:	Chairman,	Board	for	Correction	of Naval	Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 376/20 of 30 Jun 20

Encl: (1) DD Form 149 w/attachments

- (2) HQMC Memo 5420 MMEA of 8 Sep 21
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received an Aircraft Maintenance Kicker.
- 2. The Board, consisting of ______, and _____, and _____, reviewed Petitioner's allegations of error and injustice on 18 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. On 14 November 2006, Petitioner entered active duty.
- c. On 24 December 2016, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 23 December 2020.
 - d. On 7 April 2017, Petitioner was joined to for duty.
- e. In accordance with reference (b) [30 June 2020], this bulletin announces the SRB program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this

bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below Monitored Command Codes (MCC)s who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.1, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.1, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VLF..."

- f. On 17 September 2020, Petitioner's Careerist Active Duty Reenlistment request was submitted, and was approved by Headquarters, U.S. Marine Corps (HQMC) on 19 January 2021.
 - g. On 14 November 2020, Petitioner entered zone "D".
- h. On 16 December 2020, Petitioner signed an agreement to extend enlistment for 1 month with an End of Active Service (EAS) of 23 January 2021 in order to await reenlistment approval.
 - i. On 21 January 2021, Petitioner reenlisted for 4 years with an ECC of 20 January 2025.
 - j. On 1 February 2021, Petitioner was promoted to Gunnery Sergeant/E-7.
- k. On 3 June 2021, Petitioner signed an agreement to extend enlistment for 4 months with an EAS of 20 May 2025 in order to execute Permanent Change of Station Orders (PCSO) to MCC
- 1. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 17 Sept 2020, Petitioner submitted a reenlistment request. Petitioner crossed into zone "D" on 14 November 2020 while waiting for HQMC to approve his request. Due to processing time and at no fault of the Marine, Petitioner did not receive the FY21 Aircraft Maintenance Kicker because he was no longer Zone C at the time of reenlistment.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged/reenlisted on 10/11/ November 2020 vice 20/21 January 2021 for a term of 4 years and 2 months vice 4 years.

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/10/2021

Deputy Director