



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 2793-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 282200Z Sep 18

Encl: (1) DD Form 149 w/attachments  
(2) NRC ltr 1133 Ser N35 of 28 May 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to Enlistment Bonus for College Credit (EBCC).

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 October 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) was applicable for recruits classified or reclassified (change in program, rate, or ship date) on or after 1 October 2018. Active component recruits that enlisted in any rate/program, and shipped in the months of October through September of any fiscal year, with a Bachelor's degree or greater were eligible to receive [REDACTED] EBCC upon graduation from Recruit Training Command (RTC).

b. On 26 February 2018, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years is considered an active duty obligation. NAVCRUIT 1133/53, Professional Apprenticeship Career Track (PACT) Program – Annex "A" Surface/Seaman Professional Apprenticeship Career Track (PACT) Program Guarantee with a projected active duty service (ADSD) date of 21 August 2018.

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[REDACTED]

c. On 7 May 2018, University of [REDACTED] College provided U.S. Navy Recruiting Office [REDACTED] with Petitioner's academic transcripts indicating she earned a Bachelor of Arts Degree in Theater Arts.

d. On 18 July 2018, Petitioner's ADSD changed from 21 August 2018 to 19 March 2019; Annex "B" was not generated as there was no change to the program or an enlistment bonus to offer at this time.

e. On 4 January 2019, Petitioner's ADSD changed from 19 March 2019 to 14 January 2019; Annex "B" should have been generated to capture EBCC entitlement in accordance with reference (b).

f. On 9 January 2019, Petitioner was approved for Advanced Paygrade to E-3 based on earning "a B.A Degree from an accredited [REDACTED] University."

g. On 14 January 2019, Petitioner entered active duty in paygrade E-3 and NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding was signed by Petitioner and Witnessing Recruiting Official indicating [REDACTED] EBCC eligibility based on reference (b).

h. Petitioner completed Recruit Basic Military Training on 9 May 2019.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the criteria to receive an EBCC prior to accession. However, NAVPERS 1133/53, Professional Apprenticeship Career Track (PACT) Program Enlistment Guarantees – Annex "B" was not generated when ADSD changed from 19 March 2019 to 14 January 2019 and entitlement to EBCC was not captured in accordance with reference (b), thereby impeding Petitioner's ability to receive the enlistment bonus. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

On 14 January 2019, Petitioner was issued NAVCRUIT 1133/53, Professional Apprenticeship Career Track (PACT) Program – Annex "B" to DD Form 4 dated 26 February 2018 listing Option 1: Surface/Seaman Professional Apprenticeship Career Track (PACT) Program Guarantee; and Option 2: Enlisted Bonus for College Credit (EBCC) - [REDACTED] Bonus.

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[REDACTED]

This change will entitle Petitioner to payment of \$8,000 EBCC upon graduation from RTC.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/7/2021

[REDACTED]

Deputy Director

[REDACTED]