



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2799-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 dtd 15 Apr 20
(c) SRB Award Plan (N13SRB 002/FY21) of 28 Dec20
(d) SRB Award Plan (N13SRB 003/FY21) of 19 Feb 21

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/067 of 6 May 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ ██████████ ██████████ and ██████████ ██████████ reviewed Petitioner's allegations of error and injustice on 2 September 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 21 March 2017, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 20 March 2021 and soft end of active obligated service (SEAOS) of 20 March 2022.

c. In accordance with reference (b) [15 April 2020], this NAVADMIN announces revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding reference (a) [NAVADMIN 272/19]. Sailors must now reenlist within 365-days of their end of active obligated service (EAOS) (as opposed to 270-days required in reference (a)), except in the case

[REDACTED]

of Nuclear-trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in reference (b) [OPNAVINST 1160.8B].

d. On 1 December 2020, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component (AC) component prior to the end of March 2022.

e. In accordance with reference (c) [28 December 2020], FY21 SRB Award Plan (N13SRB 002/FY21) was published listing a zone "A" SRB with an award level of 3.0 (\$75,000 award ceiling) for the ITS/74XA rate/NEC.

f. On 5 January 2021, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4 year reenlistment with an effective date of 20 March 2021. The request was approved by cognizant authority on 8 January 2021.

g. In accordance with reference (d) [19 February 2021], FY21 SRB Award Plan (N13SRB 003/FY21) was published listing a zone "A" SRB with an award level of 2.5 (\$75,000 award ceiling) for the ITS rate.

h. On 12 April 2021, Commanding Officer, [REDACTED] notified BCNR after a thorough review of all documentation provided in regards Petitioner's reenlistment, he assessed that all required documentation was submitted correctly and on time. Petitioner should not be penalized for a system error that was outside of the Sailors and commands control. He recommended Petitioner receive the full Selective Reenlistment Bonus of \$34,128.00 he is entitled to.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was approved to receive a Zone A, ITS/0000, 3.0 award level SRB for his scheduled 4 year term reenlistment on 20 March 2021. Due to an error with Navy Standard Integrated Personnel System (NSIPS) and Career Waypoint (CWA Y), Petitioner's reenlistment contract could not be executed on 20 March 2021, causing his SRB to be cancelled. If the contract had been executed on 20 March 2021, he would have received an SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

[REDACTED]

[REDACTED]

Petitioner was discharged on 19 March 2021 and reenlisted, on 20 March 2021 for a term of 4 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 3.0 (\$75,000 award ceiling) for the ITS/74XA rate/NEC.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/8/2021

[REDACTED]

Deputy Director

[REDACTED]