



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2825-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 305/18 of 17 Dec 18

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/066 of 6 May 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 23 September 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 25 February 2013, Petitioner entered active duty.

c. On 11 April 2017, Petitioner reenlisted for 2 years with an end of active obligated service (EAOS) of 10 April 2019.

d. On 2 October 2017, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component (AC) with an end date of May 2019.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

e. On 5 June 2018, Petitioner was issued official change duty orders (BUPERS order: 1568) with an obligated service to April 2022, while stationed in [REDACTED], with an effective date of departure of January 2019. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of April 2019.

f. In accordance with reference (b), this NAVADMIN corrects policy for Combat Zone Tax Exclusion (CZTE) and Early Promote (EP) Sailors and announces revised selective reenlistment bonus (SRB) award levels and reenlistment policy for active component (AC) and full-time support (FTS) and supersedes reference (a) [NAVADMIN 302/18]. Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN.

Sailors must reenlist within 180 days of their EAOS, except in the following cases: a. Nuclear-trained Sailors. b. Sailors who must OBLISERV to execute a permanent change of station move will be allowed to reenlist early any time within one calendar year of the detachment month, but not later than the date of detachment from the last intermediate duty station. c. CZTE and EP Sailors who submitted SRB requests on or before the release of NAVADMIN 302/18 will be grandfathered under paragraph 5 of reference (e) [NAVADMIN 119/18].

Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the FT rate was authorized.

g. On 22 February 2019, Petitioner transferred from duty station, and arrived to [REDACTED] on 12 March 2019 for duty.

h. On 26 March 2019, Commanding Officer, [REDACTED] notified Director, Military Personnel Plans and Policy Division requesting 35-day waiver.

i. On 8 April 2019, Petitioner reenlisted for 6 years with an EAOS of 7 April 2025.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was eligible for a zone "B" SRB with an award level of 2.0. If the Command Career Counselor had submitted the SRB precertification request 35 to 120 days in advance of the reenlistment date, he would have been approved.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a timely request for his SRB to BUPERS-328 via OPINS/NSIPS and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the FT rate. Remaining obligated service to 10 April 2019 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/13/2021

[REDACTED]