



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 2947-21  
Ref: Signature Date

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██  
██

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your applications on 18 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your applications, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the Advisory Opinion (AO) provided by the Navy Personnel Command (PERS-32) of 12 May 2021.

The AO noted that PERS-32 received the your Fitness Report & Counseling Record (Fitrep) for the reporting period 1 March 2020 to 1 December 2020 and processed to your record on 5 February 2021. The original reporting senior submitted a 10 March 2021 Letter Supplemental that made corrections to the original Fitrep, which was placed on record on 14 April 2021. PERS-32 thus recommended this Board take no further action on your petition because your Fitrep was corrected by the Letter-Supplement, as authorized by BUPERS Instruction 1610.10E

In response to the AO, you modified your original petition and instead requested your Performance Summary Record (PSR) be modified to reflect the corrections submitted in the 10 March 2021 Letter Supplement. Specifically, you requested your PSR be corrected by changing the promotion recommendation from "P" (Promotable) to "EP" (Early Promote). The Board considered your contention that the correct promotion recommendation of "EP" is not reflected in your PSR, and assert that the incorrect promotion recommendation of "P" could hinder your potential for future promotions.

The Board, however, substantially concurred with the AO that supplemental material does not change information on the member's PSR; it supplements the original report. With regard to your assertion that the incorrect PSR could hinder your potential for future promotions, the Board noted that selection boards are briefed that any supplemental changes are the report of record and should disregard the evaluative information on the original report. Selection boards are also briefed that amendments to the promotion recommendation are not entered in the automated file and PSR, but instead, a notation will appear to indicate that supplementary material has been placed in the image file. In view of the foregoing, the Board concluded that your record has been corrected in accordance with the Evaluation Manual, and the requested relief is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/6/2021

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Deputy Director

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