



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3071-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552

- Encl: (1) DD Form 149 w/enclosures  
(2) Fitness Report & Counseling Record for the reporting period 22 Nov 19 to 29 Jul 20  
(3) Fitness Report & Counseling Record for the reporting period 22 Nov 19 to 14 Aug 20  
(4) NPC memo 1610 PERS-32 of 14 May 21

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected by removing a Fitness Report (FITREP) for the period 22 November 2019 to 14 August 2020 from his official military personnel file (OMPF).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 7 October 2021, and pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulation within the Department of the Navy.

b. Upon graduation from Naval Nuclear Power School, Petitioner was issued enclosure (2), a Detachment of Individual FITREP for the reporting period 22 November 2019 to 29 July 2020. Petitioner was also issued enclosure (3), a special FITREP for the reporting period 22 November 2019 to 14 August 2020, which was also submitted due to his graduation from Naval Nuclear Power School.

c. Petitioner contends enclosure (3), the special FITREP should be removed to correct his record prior to Department Head screening.

d. The Advisory Opinion (AO) at enclosure (4) noted Petitioner's history of assignments reflects that, although he has graduated from Naval Nuclear Power School, he is still assigned to [REDACTED]. The AO concluded enclosure (3), the special FITREP for the

[REDACTED]

reporting period 22 November 2019 to 14 August 2020, is valid and should remain in his OMPF, and enclosure (2) should be removed.

#### CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error and injustice warranting relief. The Board, relying on the AO at enclosure (4), concluded enclosure (2) is in error and should be removed because Petitioner did not detach from the command.

#### RECOMMENDATION

In view of the above, the Board recommends the following corrective action.

Petitioner's naval record be corrected by removing enclosure (2), the FITREP for the reporting period 22 November 2019 to 29 July 2020.

Any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

10/7/2021

[REDACTED]

Executive Director

[REDACTED]