



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3509-21

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Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Community Management Support Branch memorandum 1160 Ser B328/078 of 17 June 2021; a copy of which was previously provided to you for comment.

On 10 September 2013, you reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 9 September 2019. On 20 December 2018, you signed an agreement to extend enlistment for 41 months with a Soft End of Active Obligated Service (SEAOS) of 9 February 2023 in order to incur sufficient service to execute BUPERS order ██████████. On 20 February 2019, you arrived to ██████████ for duty under instruction. On 19 February 2020, you graduated from Defense Language Institute Foreign Language Center (Russian Language) and earned NEC 813A. On 19 February 2020, you were issued official change duty orders (BUPERS order: ██████████) with a required obligated service to May 2023, while stationed in ██████████ with an effective date of departure of February 2020. Your ultimate activity was ██████████ for duty with an effective date of arrival of 31 May 2020.

In accordance with NAVADMIN 108/20 (15 April 2020), this NAVADMIN announces revised Selective Reenlistment Bonus (SRB) policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now reenlist within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-

trained Sailors who can reenlist at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

On 30 April 2020, FY20 SRB Award Plan (N13SRB 003/FY20), was published; no SRB was offered for skillset "All ratings/813A." On 1 July 2020, you reenlisted for 3 years with an EAOS of 30 June 2023. On 10 July 2020, you transferred from [REDACTED]. On 28 October 2020, FY21 SRB Award Plan (N13SRB 001/FY21), was published; SRB was offered for skillset "All ratings/813A." On 3 November 2020, you arrived to [REDACTED] for duty.

You requested an SRB based on your 1 July 2020 reenlistment; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that at the time of your reenlistment on 1 July 2020, there was no SRB available for your skillset "All ratings/813A." Furthermore, when an SRB was offered for "All ratings/813A" in October 2020, you would not have been eligible to reenlist for SRB then either because your EAOS in 2023 was not within 365 days of the message. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/13/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]