



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3542-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED], USNR, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERINST 1430.16G  
(c) NAVADMIN 110/19

Encl: (1) DD Form 149 w/attachments  
(2) NPC memo 1430 PERS 8031/170 of 14 Jul 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish advancement to Master-at-Arms Second Class (MA2)/E-5 from the August 2019 (Cycle 105) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of [REDACTED] [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 September 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), a leadership development course is required upon selection and prior to frocking or advancement. Petty Officer Second Class Leadership Course (PO2SLC) Phase One is required prior to frocking or advancement and completion of PO2SLC Phase Two is required prior to the date of the first pay increment of the respective advancement cycle.

b. On 15 March 2019, Petitioner's evaluation for 16 June 2018 to 15 June 2019 was signed by Reporting Senior and Petitioner; block 45 (individual promotion recommendation) marked as Early Promote/Performance Mark Average (PMA) 4.0.

c. Petitioner's August 2019 (Cycle 105) NWAE answer sheet is graded without PMA score and later invalidated by Naval Education and Training Professional Development Center.

d. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the August 2019 (Cycle 105) NWAE in accordance with references (b) and (c). However, Petitioner’s evaluation for the period of 16 June 2018 to 15 June 2019 was not entered in her Official Military Personnel File; therefore, a PMA could not be established which resulted in Cycle 105 NWAE being invalidated. Moreover, Petitioner’s Command failed to respond in a timely manner to prevent the examination from being invalidated. The Board concluded Petitioner has not completed PO2SLC Phase One and Phase Two, as required by reference (b), but warrants relief after completion of the course.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the August 2019 (Cycle 105) NWAE is modified to read PMA (Eval Avg) “64.00 (4.00)” vice “00.00 (0.00)”, and FMS (Final Multiple Score) is “124.30.” Note: The Minimum Multiple Required was 107.83.

Petitioner advanced to MA2/E-5 effective 16 January 2020 with a time in rate date of 1 January 2020. Note: Petitioner is required to complete PO2SLC Phase One and Phase Two per reference (b) prior to retroactive advancement.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/15/2021

[Redacted Signature]

Deputy Director

[Redacted Title]