



The Board, however, substantially concurred with the PERB decision that your fitness report is valid and should be retained as filed. In this regard, the Board noted the correspondence furnished by your former RO, however, the Board found that your RO's comments and your relative value of 80.00 were in line with the comparative assessment "4" block mark. The Board also noted the PES Manual guidance regarding back-to-back fitness reports and determined that the PES Manual does not mandate that RO's assign the same mark as the previous report. Accordingly, the Board concluded that there is no probable material error, substantive inaccuracy, or injustice warranting corrective action.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/15/2022

█  
Deputy Director  
█