



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 3833-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B of 1 Apr 19  
(c) FY21 SRB Award Plan (N13SRB 003/FY21) of 19 Feb 21

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/080 of 1 Jul 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner extended via the Obligated Service to Train (OTT) program, reenlisted upon graduation from IT school, and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 18 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 18 April 2016, Petitioner entered active duty 4 years with an End of Active Obligated Service (EAOS) of 17 April 2020 and Soft End of Active Obligated Service (SEAOS) of 17 April 2021.

c. In accordance with reference (b), a member who receives orders to attend training to gain a qualifying SRB Navy Enlisted Classification (NEC), but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS). If

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approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN

d. On 8 February 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with a required obligated service to June 2024, while stationed in [REDACTED] with an effective date of departure of February 2021. Petitioner's intermediate activity was [REDACTED] for duty with an effective date of arrival of 5 March 2021.

e. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 003/FY21) listed a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the IT rate.

f. On 24 February 2021, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting OTT in order to maximize SRB benefits upon graduation to IT "A" school with a graduation date of 11 June 2021. Request was approved by cognizant authority on 28 February 2021.

g. On 5 March 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] for temporary duty on 15 March 2021.

h. On 14 April 2021, Petitioner reenlisted for 4 years with an EAOS of 13 April 2025.

i. On 18 June 2021, Petitioner graduated from INFO SYSTEMS TECHNICIAN BLK.

j. On 16 July 2021, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to September 2025, while stationed in [REDACTED] with an effective date of departure of March 2021. Petitioner's ultimate activity [REDACTED] for duty with an effective date of arrival of 2 September 2021.

k. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's Command Career Counselor should have requested authorization from BUPERS-[REDACTED] to allow her to meet the required OBLISERV by signing a 3-month OTT extension (NAVPERS 1070/621) to reach graduation date and to prevent potential monetary loss of SRB. Then upon graduation from "A" school and earning

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skill set of IT, Petitioner could reenlist to meet the required OBLISERV. This would have allowed Petitioner to reenlist on 18 June 2021 and receive SRB.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed a 3-month agreement to extend enlistment (NAVPERS 1070/621) operative on 18 April 2021 via the OTT program.

Petitioner was discharged and reenlisted on 17/18 June 2021, vice on 13/14 April 2021 for a term of 4 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the IT rate.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/10/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]