



the Marine Corps Separations Manual. Specifically, the Board noted that the entry provided written notification concerning your deficiencies, specific recommendations for corrective action indicating any assistance available, a comprehensive explanation of the consequences of failure to successfully take the recommended corrective action, and a reasonable opportunity to undertake the recommended corrective action. You were afforded the opportunity to rebut the counseling, and your rebuttal is filed in your official military personnel file.

The Board further noted that, in accordance with the Performance Evaluation System (PES) Manual, receipt of a 6105 counseling entry does not automatically constitute derogatory material on the next fitness report. Furthermore, reporting officials must consider the substance of the entry and the provisions of the PES Manual to determine if, in their judgement, the entry is sufficiently derogatory in nature to render the fitness report adverse. The Board thus concluded that the lack of an adverse fitness report does not sufficiently justify removal of the contested Page 11 6105 counseling entry from your record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/22/2021

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Deputy Director

Signed by:

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