



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4203-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERINST 1430.16G
(c) NAVADMIN 222/20

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/181 of 26 Jul 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Hospital Corpsman Third Class (HM3)/E-4 from the September 2020 (Cycle 248) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 September 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Additionally, the policy stipulates completion of the Petty Officer Selectee Leadership Course (POSLC) is required prior to frocking or advancement.

b. On 1 September 2017, Petitioner advanced to Hospital Corpsman/E-3.

c. In September 2020, Petitioner participated in Cycle 248 NWAE for HM3/E-4 and passed not advanced.

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d. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the September 2020 (Cycle 248) NWAE in accordance with references (b) and (c). Petitioner participated in Cycle 248 with one award point; however, he provided the Board with two Flag Letters of Commendation (FLOC). One FLOC was signed on 14 April 2018 and the second FLOC was for the period of March 2020 through June 2020. The Board concluded Petitioner has not completed POSLC as required by reference (b), but warrants relief after completion of the course.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2020 (Cycle 248) NWAE is modified to read Awards "2" vice "1," and Final Multiple Score is "119.96" vice "118.96." Note: The Minimum Multiple Required was 119.27.

Petitioner advanced to HM3/E-4 effective 16 June 2021 with time in rate date of 1 January 2021. Note: Petitioner is required to complete POSLC prior to advancement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/22/2021

[REDACTED]
Deputy Director
[REDACTED]