



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 4245-21
Ref: Signature Date



Dear █:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 15 February 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

In accordance with NAVADMIN 109/19 published on 14 May 2019, for candidates taking E-4 and E-5 exams, compute Performance Mark Average (PMA) using all evaluations in the current pay grade of the candidate with an ending date that falls within the following time periods: E-4 exam—1 January 2019 to 31 August 2019.

On 19 July 2019 you signed a Regular Evaluation Report and Counseling Record for the period of 1 September 2018 to 15 July 2019. This was a periodic report and you received a [m]ust promote recommendation (3.8). In September 2019 you took Cycle 244 Navy Wide Advancement Examination (NWAE), however you earned no Passed Not Advanced (PNA) points—your PMA was 3.8. You were required to have 3.9. In September 2020 you took Cycle 248 NWAE, however your final multiple was 117.89 and a minimum multiple required was 119.27.

You requested to add PNA points from your must promote evaluation to Cycle 244 advancement exam. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in

accordance with BUPERSINST 1430.16G,¹ PNA of 1.5 is credited to the top 25% of standard scores as well as the top 25% of PMAs. For Cycle 244 your PMA had to be 3.9 or higher to be in the top 25%, however yours was 3.8. Consequently, your PNA for Cycle 244 is correct.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/18/2022

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Deputy Director
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¹ In accordance with BUPERSINST 1430.16G published on 19 September 2018, for each advancement Cycle, 1.5 PNA points is awarded to candidates in the top 25% of standard scores (SS \geq 56.59) as well as in the top 25% of Performance Mark Average PMAs, who passed the NWAE, but did not advance and were not invalidated.