



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4333-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. §1552
(b) FY19 Nurse Corps Special Pay Guidance

Encl: (1) DD Form 149 w/attachments
(2) CNRC ltr 1133 Ser N35 of 10 Sep 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting her naval record be corrected to show Petitioner elected and received an Accession Bonus (AB).
2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 16 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
 - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. On 9 September 2019, Petitioner signed an Officer Appointment Acceptance and Oath of Office as a Lieutenant Junior Grade with a designator code of 2900.
 - c. On 9 September 2019, Petitioner signed a Nurse Corps Active Duty, 2900 Service Agreement (NAVCRUIT 1131/133). Furthermore, Petitioner declined the \$20,000 accession bonus for a payback of three (3) years.
 - d. In accordance with FY19 Nurse Corps Special Pay Guidance, a Critical Care Nurse accession who upon reporting to active duty meets eligibility requirements for Retention Bonus (RB) can decline the AB and/or Health Professions Loan Repayment Program (HPLRP) prior to reporting to active duty, and request the RB upon reporting to first permanent command.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

e. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner declined the AB with the intention of electing the RB upon reporting to her first permanent command. However, due to fiscal year changes to the enlistment bonus guidance, Petitioner missed the opportunity to receive either bonus.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1131/133 dated 9 September 2019 listed initials under accepting bonus vice declining bonus for \$20,000 (payback three (3) years).

Note: This change will entitle the member to a \$20,000 accession bonus.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED] 12/13/2021
Deputy Director
Signed by: [REDACTED]