



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4634-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 284/19
(d) NAVADMIN 312/18

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/207 of 17 Aug 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Aviation Boatswain's Mate First Class (ABF1)/E-6 from the March 2020 (Cycle 247) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 30 September 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Reference (c), established the regularly scheduled exam date for E-6 candidates on 5 March 2020. Reference (d) announced changes the enlisted advancement policies that included pass not advanced (PNA) points being awarded to the top 25 percent of eligible candidates but PNA points will only accumulate for the 3 previous advancement cycles.

b. Petitioner's Award Record reflects being awarded Navy and Marine Corps Achievement Medals for the periods of 1 December 2007 through 21 August 2010, 1 March 2012 through 7 February 2012 and 1 August 2013 through 2 July 2018.

c. In March 2020, Petitioner participated in Cycle 247 NWAE for ABF1/E-6 and passed not advanced (PNA).

d. On 12 July 2021, Navy Talent Acquisition Group Richmond submitted a letter of correction for Petitioner's March 2020 (Cycle 247) NWAE to Naval Education Training Professional Development

Center. The letter indicated Petitioner should have received 4.5 PNA points and 10 awards points for the five Navy and Marine Corps Achievement Medal certificates enclosed; November 2008 to May 2009, December 2007 to August 2010, March 2011 to February 2012, February 2008 to May 2013 and August 2013 to July 2018.

e. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the March 2020 (Cycle 247) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates he earned 10 awards points; however, he only received credit for six awards points during the Cycle 247 NWAE. However, per reference (d) the awarding of three PNA points for Cycle 247 was correct, thereby not meeting the minimum multiple required for advancement to ABF1/E-6. Therefore, the Board felt, under these circumstances, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2020 (Cycle 247) NWAE is modified to read Awards "10" vice "6," and FMS (Final Multiple Score) is "139.50" vice "135.50." Note: The Minimum Multiple Required for ABF1/E-6 was 140.19.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/22/2021

[REDACTED]

Deputy Director

[REDACTED]