



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4761-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USNR, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 110/19

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Boatswain's Mate First Class (BM1)/E-6 from the August 2019 (Cycle 105) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 September 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Additionally, the policy stipulates a leadership development course is required upon selection and prior to frocking or advancement. Petty Officer First Class Leadership Course (POISLC) Phase One is required prior to frocking or advancement and completion of POISLC Phase Two is required prior to the date of the first pay increment of the respective advancement cycle.

b. Petitioner's Award Record reflects being awarded four Navy and Marine Corps Achievement Medals for the periods of 1 March 2006 through 20 June 2006, 1 February 2007 through 2 May 2007, 1 January 2010 through 30 May 2010 and 1 February 2009 through 26 September 2011.

c. On 16 August 2015, Petitioner was advanced to Boatswain's Mate Second Class/E-5.

d. In August 2018, Petitioner participated in Cycle 103 NWAE for BM1/E-6 and failed.

e. In February 2019, Petitioner participated in Cycle 104 NWAE for BM1/E-6 and failed.

f. In August 2019, Petitioner participated in Cycle 105 NWAE for BM1/E-6 and passed not advanced.

g. In February 2020, Petitioner participated in Cycle 106 NWAE for BM1/E-6 and failed.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the August 2019 (Cycle 105) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates he earned eight awards points; however, he only received credit for six awards points during the Cycle 105 NWAE, thereby impeding his eligibility for advancement to BM1/E-6. The Board concluded Petitioner has not completed POISLC Phase One and Phase Two, as required by reference (b), but warrants relief after completion of the course.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the August 2019 (Cycle 105) NWAE is modified to read Awards "8" vice "6," and FMS (Final Multiple Score) is "99.35" vice "97.35." Note: The Minimum Multiple Required was 99.31.

Petitioner advanced to BM1/E-6 effective 16 June 2020 with a time in rate date of 1 January 2020. Note: Petitioner is required to complete POISLC Phase One and Phase Two per prior to retroactive advancement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/21/2021

[REDACTED]

Deputy Director

[REDACTED]