



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 5017-21

████████████████████  
████████████████████  
████████████████████

Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in the Community Management Support Branch memorandum 1160 Ser B328/089 of 19 August 2021; a copy of which was previously provided to you for comment.

On 20 June 2011, you entered active duty. On 8 December 2015, you reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 7 December 2018. On 22 November 2017, you signed an agreement to extend enlistment for 19 months with a Soft End of Active Obligated Service (SEAOS) of 7 July 2020 in order to match EAOS with Projected Rotation Date (PRD) of July 2020.

In accordance with OPNAVINST 1160.8B, a Selective Reenlistment Bonus (SRB) may be paid to a member for that specialty at the award level in effect at the time of the agreement or at the award level in effect at reenlistment, whichever is higher, if the member has not crossed SRB zones. If the member has passed through an SRB zone since the Obligated Service To Train (OTT) approval date prior to graduation, then that member will receive the award level in effect for the member's current zone. If that award level is zero, then the member will not receive an SRB.

On 13 May 2019, you were issued official change duty orders (BUPERS order: 1339) with a required obligated service to September 2023, while stationed in ██████████ with an

effective date of departure of July 2019. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 20 August 2019 and a graduation date of 27 August 2020. On 20 May 2019, you signed an agreement to extend enlistment for 2 months with an SEAOS of 7 September 2020 in order to extend through school under the OTT program. Then reenlist upon graduation to meet or exceed PCS orders (BUPERS order: 1339) obligation service requirements. On 22 July 2019, you transferred, and arrived to [REDACTED] on 19 August 2019 for duty under instruction.

On 30 April 2020, FY20 SRB AWARD PLAN (N13SRB 003/FY20), was published and listed a zone "B" SRB with an award level of 3.5 (\$75,000 award ceiling) for the CTI/9RUS rate/NEC.

On 26 June 2020, you signed an agreement to extend enlistment for 10 months with an SEAOS of 7 May 2021 in order to extend through school under the OTT program. Then reenlist upon graduation to meet or exceed PCS orders (BUPERS order: 1339) obligation service requirements.

On 28 October 2020, FY21 SRB AWARD PLAN (N13SRB 001/FY21), was published and listed no SRB.

On 8 February 2021, you were issued official change duty orders (BUPERS order: 0391), while stationed in [REDACTED] with an effective date of departure of April 2021. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 29 April 2021. On 16 March 2021, you were issued official modification to change duty orders (BUPERS order: 0391) with required obligated service to April 2023, with an effective date of departure of April 2021 and with an effective date of arrival of 15 August 2021. On 21 March 2021, you were issued official modification to change duty orders (BUPERS order: 0391) with required obligated service to July 2023, with an effective date of departure of July 2021. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 7 December 2021.

On 8 April 2021, you reenlisted for 6 years with an EAOS of 7 April 2027. On 20 June 2021, you entered zone "C." On 21 June 2021, you graduated and earned NEC 9RUS. On 12 July 2021, you transferred.

You requested an SRB based on your 8 April 2021 reenlistment; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that the OTT was approved based on your scheduled graduation date of April 2021 and reenlisting in Zone "B." You did reenlist in zone "B"; however, you did not graduate or earn the NEC 9RUS until you had already entered zone "C." Because you passed through zones since the OTT approval, you were only eligible for a zone "C" SRB upon your graduation and there was no SRB offered for zone "C." In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/13/2021

[REDACTED]

Deputy Director

[REDACTED]