



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5209-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 284/19

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/232 of 31 Aug 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Machinist Mate, Nuclear Power First Class (MMN1)/E-6 from the March 2020 (Cycle 247) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 16 September 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Additionally, the policy stipulates a leadership development course is required upon selection and prior to frocking or advancement. Petty Officer First Class Leadership Course (PO1SLC) Phase One is required prior to frocking or advancement and completion of PO1SLC Phase Two is required prior to the date of the first pay increment of the respective advancement cycle.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

b. Petitioner's Award Record reflects being awarded one Flag Letter of Commendation and two Navy and Marine Corps Achievement Medals for the periods of 1 January 2018 through 30 June 2018, 1 July 2018 through 18 April 2019 and 1 August 2019 through 23 February 2020.

c. On 27 December 2017, Petitioner was advanced to Machinist Mate, Nuclear Power Second Class/E-5.

d. In March 2020, Petitioner participated in Cycle 247 for MMN1/E-6 and passed not advanced.

e. In September 2020, Petitioner participated in Cycle 248 for MMN1/E-6 and was selected for advancement; advanced to MMN1/E-6 effective 16 May 2021 with a time in rate (TIR) date of 1 January 2021.

f. On 9 July 2021, USS [REDACTED] ([REDACTED]) submitted a letter of correction for Petitioner's March 2020 (Cycle 247) NWAE to Naval Education Training Professional Development Center.

g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the March 2020 (Cycle 247) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates he earned five awards points; however, he only received credit for three awards points during the Cycle 247 NWAE, thereby impeding his eligibility for advancement to MMN1/E-6. Moreover, USS [REDACTED] letter of correction to NETPDC was not completed prior to the established limiting date of 31 December 2020 in accordance with reference (b). The Board concluded Petitioner has not completed POISLC Phase One and Phase Two, as required by reference (b), but warrants relief after completion of the course.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2020 (Cycle 247) NWAE is modified to read Awards "5" vice "3," and FMS (Final Multiple Score) is "119.05" vice "117.05." Note: The Minimum Multiple Required was 118.65.

Petitioner advanced to MMN1/E-6 effective "16 December 2020" vice "16 May 2021" with a TIR date of "1 July 2020" vice "1 January 2021." Note: Petitioner is required to complete POISLC Phase One and Phase Two prior to retroactive advancement.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/21/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]