



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5273-21
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC [REDACTED]
XXX-XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 376/20 dtd 30 Jun 20

Encl: (1) DD Form 149 w/attachments
(2) HQMC Memo 5420 MMEA of 31 Aug 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received an Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED] and [REDACTED], reviewed Petitioner's allegations of error and injustice on 7 October 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 26 March 2012, Petitioner entered active duty.

c. On 3 May 2017, Petitioner reenlisted for 4 years with an expiration of current contract (ECC) of 2 May 2021.

d. On 1 September 2017, Petitioner was promoted to Sergeant/E-5.

e. On 3 November 2017, Petitioner arrived to [REDACTED] for duty with monitored command codes [REDACTED]

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f. In accordance with reference (b) [30 June 2020], this bulletin announces the selective retention bonus (SRB) program and the broken service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below MCCs who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...1HK...VLB..."

g. On 4 August 2020, Petitioner signed an agreement to extend enlistment for 4 months with an end of active service (EAS) of 2 September 2021 in order to gain obligated service for unit deployment.

h. On 18 March 2020, Petitioner's Careerist Active Duty SDA w/Reenlistment/HSST was submitted, and approved by Headquarters, U.S. Marine Corps (HQMC) on 5 January 2021.

i. On 14 January 2021, Petitioner reenlisted for 4 years with an ECC of 13 January 2025.

j. On 20 July 2021, Petitioner's Marine Corps Basic Order to Recruiters School, [REDACTED], [REDACTED] was cancelled.

k. On 9 August 2021, Petitioner was issued Marine Corps Basic Order for involuntary assignment to [REDACTED]. Report no later than 9 February 2022.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner held the qualifications of 6016-CDI and was stationed at the [REDACTED] at the time of reenlistment which was an authorized MCC listed in MARADMIN 376/20. However, due to no fault of Petitioner, his assignment to Recruiting Duty halted his ability to serve in an authorized MCC for a period of 24 months and

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made him ineligible to receive the FY21 Aircraft Maintenance Kicker at the time of reenlistment. Petitioner currently has orders to [REDACTED] which is an authorized MCC listed in MARADMIN 376/20, making him currently eligible to receive the FY21 Aircraft Maintenance Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The enlistment/reenlistment document (DD Form 4) executed on 14 January 2021 was for a term of 4 years and 4 months, vice 4 years and listed the following incentive: Fiscal Year 2021 (FY21) Aviation Maintenance Kicker \$20,000.

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker upon agreeing to remain at the MCC for 24 months.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/4/2021

[REDACTED]

Deputy Director

[REDACTED]