



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 5360-21  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments  
(2) NPC memo 1430 PERS 8031/287 of 20 Oct 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish advancement to Electronics Technician – Nuclear First Class (ETN1)/E-6 from the March 2020 (Cycle 247) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 16 November 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Sailors competing for advancement to paygrades E4 through E6 will be awarded four points for an accredited Baccalaureate degree of above.

b. On [REDACTED], Petitioner was awarded a Bachelor's Degree from [REDACTED].

c. Petitioner's Active Duty Service Date is 18 February 2015.

d. On 16 December 2017, Petitioner was advanced to Electronics Technician – Nuclear Second Class/E-5.

e. Petitioner participated in the March 2020 (Cycle 247) NWAE and passed not advanced.

f. Petitioner participated in the September 2020 (Cycle 248) NWAE and passed not advanced.

g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the criteria to receive four education points; however, the points were not accounted for at the time Petitioner participated in the March 2020 (Cycle 247) NWAE. Although Petitioner did not complete the proper administrative requirements, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2020 (Cycle 247) NWAE is modified to reflect: Education Points is "4" vice "0," and Final Multiple Score (FMS) is "101.43" vice "97.43." Note: The minimum multiple required for advancement to ETN1 was 99.31.

Petitioner advanced to ETN1/E-6 effective 16 December 2020 with a time in rate date of 1 July 2020.

Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due any back pay and allowances.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/22/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]