



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

■  
Docket No. 5381-21  
Ref: Signature Date

Dear ■■■■■■■■■■:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 November 2021. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 8 September 2021; a copy of which was previously provided to you for comment.

On 17 December 2007, you entered active duty. On 1 January 2017, you were promoted to Staff Sergeant/E-6. On 17 November 2012, you reenlisted for 4 years with an End of Current Contract (ECC) of 16 November 2016. On 2 June 2016, you signed an agreement to extend enlistment for 37 months with an EAS of 16 December 2019 for assignment to BRC Class 1-17.

On 3 July 2019, MARADMIN 380/19 was published. This bulletin announces the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY20. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 5 July 2019 are eligible for the FY20 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2019 to 30 September 2020. All Corporals through Gunnery Sergeants holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017-Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below Monitored Command Codes (MCC)s

who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the Primary Military Occupational Specialty (PMOS) bonus amount listed in section(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in section(s) 3.m, 3.n, and 3.o, the Marine rates a lump sum bonus of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VLA..."

On 24 July 2019, your Careerist Active Duty Reenlistment request was submitted with a NLT date of 14 October 2019. On 2 October 2019, you reenlisted for 4 years with an ECC of 1 October 2023. On 21 October 2019, you transferred from █ (█). On 2 December 2019, you joined █ (█) for duty.

You requested an Aviation Maintenance Kicker for your 2 October 2019 reenlistment; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. In accordance with MARADMIN 380/19, in order for you to be eligible for the Aircraft Maintenance Kicker, you must hold the current qualifications and necessary MOSs in an authorized MCC and agree to be stationed at an authorized MCC for at least 24 months beyond the reenlistment date. The Board concluded that at the time of your reenlistment, you were not assigned to an authorized MCC; therefore, you are not eligible to receive the Aircraft Maintenance Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/13/2021

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Deputy Director

Signed by: █